

JA WORLDWIDE

FACTBOOK 2020

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JA Worldwide Board of Governors

Representing the top worldwide corporations and the brightest minds of their generation, the JA Worldwide Board of Governors shapes our global footprint, steers our strategic direction, and mentors our staff.

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|--|--|--|---|
| <p>Francesco Vanni d'Archirafi
Vice Chairman, Institutional Clients Group, EMEA, Citi
<i>Board Chair</i></p> | <p>Doug Charles
President of the Americas, Korn Ferry</p> | <p>Luciano Macagno
Managing Director, Latin America, Caribbean & South Florida, Delta Air Lines
<i>Board Chair, JA Americas</i></p> | <p>Shannon Schuyler
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Chairman & CEO, ManpowerGroup
<i>Board Vice-Chair</i></p> | <p>David L. Cunningham, Jr.
President & Chief Executive Officer (retired), FedEx Express</p> | <p>Fiona Macaulay
Founder-CEO WILD; Professor at Georgetown University McDonough School of Business; Inc.com Columnist</p> | <p>Steve Sear
President, International, and Executive Vice President, Global Sales, for Delta Air Lines</p> |
| <p>Asheesh Advani
President & CEO, JA Worldwide</p> | <p>Ralph de la Vega
President & CEO (retired), AT&T Mobile and Business Solutions</p> | <p>Carlos Motta
Director, Inversiones Bahia</p> | <p>Claudia Slacik
Chief Banking Officer and Senior Vice President-Export Finance (retired), Export-Import Bank of the U.S.</p> |
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Senior Advisor to Global CEO, Deloitte</p> | <p>Michel De Wolf
CPA, DGST & UCLouvain
<i>Board Secretary</i></p> | <p>Charles Olumuyiwa Moyela
Senior Communications Consultant, African Development Bank
<i>Board Chair, JA Africa</i></p> | <p>Elena Tosheva
Brand Marketing Manager, Google
<i>JA Alumni Honoris and former JA Alumni Europe President</i></p> |
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Corporate Sustainability Regional Head (retired), HSBC Latin America
<i>People Development Committee Chair</i></p> | <p>Phil Evans
Managing Director, Global Provider Strategy, BlackRock
<i>Development Committee Chair</i></p> | <p>David Oskandy
Former General Counsel & Secretary, Avanade Inc.</p> | <p>Bhakti Vithalani
Founder & CEO, BigSpring</p> |
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CEO (retired), Voya Financial Retirement Systems
<i>Board Treasurer, Finance Committee Chair</i></p> | <p>Sheikha Hanadi Bint Nasser Bin Khaled Al Thani
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<i>Marketing Committee Chair</i></p> | <p>Karen Hopkins
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Partner, PricewaterhouseCoopers Gmbh WPG</p> | |
| <p>Michael Bray
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<i>Emeritus Governor</i></p> | <p>Brad S. Karp
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<i>Board Chair, Junior Achievement USA</i></p> | <p>Shiv Khemka
Vice Chairman, SUN Group Chairman, The Global Education & Leadership Foundation</p> | <p>Karen Reddington
President, FedEx Express Europe and CEO, TNT</p> | |
| | <p>Vivian Lau
Vice Chair and Group CEO, Pacific Air Holdings Limited</p> | <p>Gus Schmedlen
President & Chief Revenue Officer, Xio Research, Inc.</p> | |

What We Do

100 years. 100 countries. 100 million success stories.

As one of the world's largest youth-serving NGOs, JA prepares young people for employment and entrepreneurship, delivering hands-on, experiential learning in work readiness, financial literacy, and entrepreneurship. Reaching more than 10 million young people last year, JA is one of the few organizations with the scale, experience, and passion to build a brighter future for the next generation of innovators, entrepreneurs, makers, and managers.

Building the skills that employers seek.

Technological advances are emerging faster than ever. New industries and automation require new skills. And the largest generation in history will enter the workforce in five years, with youth unemployment already reaching an all-time high in many parts of the world. JA's skill-building programs—for students as young as 5 and as old as 25—are more important now than ever before in our century of innovation and achievement.

Under the mentorship of over 310,000 volunteers from all sectors of society, plus more than 275,000 teachers, JA students benefit from real-world work experience and know-how, transforming their knowledge, skills, attitudes, and aspirations as they build toward successful careers, prepare for the risks and rewards of entrepreneurship, and learn to thrive financially.

We equip young people from every corner of the world with the employment and entrepreneurship skills to thrive right now—and in the future. By building a host of skills and nurturing self-belief, JA prepares young people for the future of work, teaches them how to think entrepreneurially, and ensures that they have the tools to be financially capable adults.



Work Readiness: Preparing youth for the jobs of the future

JA's volunteer-led work-readiness programs teach critical skills that prepare young people for college, trade school, or the workforce. By job shadowing skilled mentors, building skills through digital experiences, and developing solutions to business challenges, JA students are prepared for the future of work.



Financial Literacy: Developing financial independence

JA's hands-on, role-playing financial-literacy programs expose young people to smart saving and investing, thoughtful spending and credit, the role of taxes, the value of employment and community involvement, and the opportunities of global trade. We prepare young people for lifelong financial health.



Entrepreneurship: Cultivating an entrepreneurial mindset

Through JA's real-world entrepreneurship programs—the longest-running in the world—students work as a team to develop an innovative product or service, finance their startup business, creatively market their product, and launch their careers as entrepreneurs or intrapreneur.

JA's Impact Across Six Continents

In over 100 countries, our passionate staff has unparalleled access to schools, creating an ecosystem of hands-on programs driven by volunteers, teachers, policymakers, and the private sector. In addition to maintaining deep relationships with our funders, we're forging partnerships with high-tech startups, universities, and like-minded NGOs, giving even more students the opportunity to benefit from JA's learning experiences.

Our 100 million living alumni are a testament to JA's lifelong impact, serving as a global force for good. Many start businesses that serve a social need, solve a local problem, or inspire others to reach their potential. Others donate time and money to their communities. Still others give back to the next generation of young people by volunteering and mentoring.

At JA, we're laying the groundwork to serve exponentially more students by supporting innovation throughout our network, making investments in technology and human capital, and executing partnerships with select organizations that benefit from our unparalleled access to schools and students. An investment in JA is an investment in the success of the next generation.



10,500,000+
student experiences



278,000+
teachers & educators



92,500
schools



190,400,000+
contact hours



312,000+
volunteers



3,300+
staff

Educational Programs Distribution

Elementary School Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Biztown		6,847	24,012			320,574	351,433
Innovation Camp	1,337	110		11,684	1,449		14,580
More Than Money	9,547	15,121	40,057	1,688	290	38,749	105,452
Our City		5,823	83,422	86,573		213,083	388,901
Our Community		9,622	14,075	127,362		233,938	384,997
Our Families	364	5,663	14,381	88,765	8,963	198,496	316,632
Our Nation	27,817	10,899	16,486	67,615	11,716	158,515	293,048
Our Region		3,458	15,020	42,403		188,724	249,605
Our World		6,149	12,494	20,217			38,860
Ourselves	42	4,113	4,224	37,827	7,260	166,112	219,578
Other programs	5,882	163,538	291,835	579,391	17,897	97,969	1,156,512
TOTAL	44,989	231,343	516,006	1,063,525	47,575	1,616,160	3,519,598

Middle School Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
JA Company Program	2,282	1,167	495	33,606			37,550
Econ for Success		52,952	6,738	97,559	764	104,247	262,260
Econ of Staying in School		6,041		28,151			34,192
Enterprise in Action		1,118		19,190	2,287		22,595
Finance Park			21,102			283,751	304,853
Global Marketplace		90	2,422	29,887		39,883	72,282
Innovation Camp	173	54	66	22,845	97		23,235
Intl Marketplace				20,110			20,110
It's My Business!	18,289	11,291	6,531	51,624	16,153	23,480	127,368
It's My Future		560	39	45,599	579	71,506	118,283
JA Inspire						111,654	111,654
Job Shadow		25	20	66,403		17,634	84,082
More Than Money				2,178	16,981		19,159
Personal Economics		2,749		38,393	1,754		42,896
Other programs	8,431	121,726	337,255	283,846	13,163	191,739	956,160
TOTAL	29,175	197,773	374,668	739,391	51,778	843,894	2,236,679

High School Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Be Entrepreneurial	4,996	10,398	22,371	45,604	3,707	12,835	99,911
Business Ethics		253	1,189	33,450	61		34,953
Career Success	518	187	3,480		2,527	44,471	51,183
JA Company Program	18,648	84,259	64,354	322,664	4,725	11,737	506,387
Econ for Success	5,562	40,721	503				46,786
Economics			16,611	281,655			298,266
Entrepreneurship Master Class				31,712	947		32,659
Innovation Camp	106	8,976	599	63,648	8,509		81,838
Job Shadow	2,727	7,249	1,099	482,340	1,067	74,876	569,358
MESE		978	20,851				21,829
Personal Finance		7,759	5,623	44,169	1,633	41,918	101,102
Success Skills	162	47,121	3,184	106,655	30		157,152
Titan	80	6,075	2,929	6,290		9,199	24,573
TTBiz			1,942	161,574			163,516
Other programs	102,203	705,521	618,755	424,213	57,453	380,522	2,288,667
TOTAL	135,002	919,497	763,490	2,003,974	80,659	575,558	4,478,180

Graduate Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Career Success	3,046		4,623		195		7,864
Company Program		439	550	2,110	7,898		10,997
Head Start			696		4,380		5,076
Innovation Camp			614	16,848	16,946		34,408
Personal Finance		42	2,365		259		2,666
Start-Up Program				20,104	45		20,149
Steer Your Career					13,311		13,311
Women for Development		3,820					3,820
Other programs	6,758	34,505	83,073	18,623	31,817		174,776
TOTAL	9,804	38,806	91,921	57,685	74,851	0	273,067

Mixed Level

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Mixed Level Job Shadow						404	404
Mixed Level Career Speaker Series						109	109
TOTAL						513	513

Total of All

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
TOTAL	218,970	1,387,419	1,746,085	3,864,575	254,863	3,036,125	10,508,037

JA Worldwide Student Data

By Region

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Africa	218,970	2,499,649	122	1,850	2,048	1,790
Americas	1,387,419	34,611,300	508	27,744	32,985	20,350
Asia Pacific	1,746,085	25,719,572	172	28,976	17,880	11,242
Europe	3,864,575	99,660,134	890	95,848	140,519	40,791
MENA	254,863	1,822,531	201	6,171	3,853	1,760
USA	3,036,125	26,100,058	1,486	151,906	81,096	16,567
TOTAL	10,508,037	190,413,244	3,379	312,495	278,381	92,500

By Location

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Albania	394,879	5,989,845	10	463	11,487	1,698
Algeria	8,388	107,838	7	387	22	27
Argentina	61,085	774,231	37	3,504	1,298	1,584
Armenia	163,650	6,100,960	22	562	7,794	1,800
Australia	0	0	0	0	0	0
Austria	5,025	129,383	1	415	305	165
Azerbaijan	1,100	11,200	6	15	202	126
Bahamas	3,653	79,925	7	239	64	101
Bahrain	30,827	200,697	15	1,232	495	180
Belgium Flemish	67,121	1,917,323	27	1,838	3,960	667
Belgium French	10,851	602,086	20	500	462	241
Botswana	8,058	99,761	4	0	199	81
Brazil	350,434	2,479,945	158	9,771	3,893	2,124
Brunei	716	5,005	1	36	20	12
Bulgaria	25,462	1,955,766	14	910	1,061	1,208
Canada	156,992	1,052,453	114	6,286	1,663	5,018
Cayman Islands	200	4,200	1	88	5	8
Chile	6,961	57,871	6	307	212	52
China	181,336	1,254,198	24	2,440	2,294	361
Colombia	16,408	285,369	6	559	33	34
Costa Rica	29,797	500,604	5	380	1,569	1,166
Côte D'Ivoire*	0	0	0	0	0	0
Curaçao	2,253	15,832	1	70	25	28
Cyprus	2,061	12,646	3	155	119	86
Czech Republic	8,509	291,840	10	146	372	326
Denmark	51,858	649,618	14	50	2,011	801
Dominica	2,556	211,068	1	61	53	19
Dominican Republic	13,028	84,806	5	344	102	86
Ecuador	31,340	215,737	12	942	82	87
Egypt	30,152	159,589	57	445	238	110

*Côte D'Ivoire started its operation in late 2020.

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
El Salvador	67,263	583,954	40	224	1,372	276
Estonia	24,097	777,911	7	5,434	945	265
Eswatini	7,837	825,612	9	10	195	111
Finland	65,497	1,275,182	16	1,780	2,520	1,416
France	27,237	1,297,678	103	1,568	2,427	1,777
Gabon	3,689	65,264	27	87	28	26
Georgia	7,779	484,822	8	49	346	275
Germany	104,518	5,328,554	24	687	1,929	1,458
Ghana	808	12,957	1	78	23	56
Greece	8,995	115,589	9	339	612	392
Guam	184	4,224	1	30	7	13
Guatemala	67,198	535,876	11	338	923	502
Honduras	5,920	48,378	6	358	287	91
Hong Kong, China	9,901	107,403	10	845	262	177
Hungary	6,060	243,956	6	94	186	1,371
Iceland	584	17,520	1	20	19	14
India	967,770	18,680,058	10	88	2,888	1,338
Indonesia	93,767	894,194	39	1,356	2,708	3,229
Ireland	47,597	138,331	26	1,703	1,270	549
Isle of Man	3,952	19,498	5	226	173	186
Israel	5,317	340,962	13	888	290	161
Italy	49,984	2,251,054	30	1,325	2,414	1,027
Jamaica	40,607	1,000,614	7	256	775	0
Japan	81,776	937,975	6	10,427	1,974	1,089
Kenya	12,467	98,591	5	339	300	139
Kuwait	9,246	56,491	20	283	220	62
Latvia	118,587	3,194,918	5	135	3,215	218
Lebanon	7,242	83,318	22	212	324	50
Lithuania	23,356	1,084,452	6	159	416	241
Luxembourg	9,243	265,726	8	326	160	208
Macedonia	502	30,120	3	3	2	61
Malaysia	29,706	198,220	6	381	1,596	489
Malta	626	79,720	3	493	30	9
Mauritius	3,616	38,936	6	4	85	59
Mexico	68,285	462,996	35	1,760	1,995	337
Moldova	19,741	644,164	4	60	514	275
Morocco	41,196	314,138	24	860	213	246
Netherlands	150,400	2,165,769	12	1,255	18,310	2,480
Nicaragua	1,035	43,392	3	19	0	0
Nigeria	92,205	202,398	33	603	992	813
Norway	117,324	3,206,770	100	12,656	9,949	1,058
Oman	20,000	119,632	5	483	525	307
Pakistan	4,681	31,362	9	39	0	12
Palestine	39,345	275,741	20	1,054	363	256

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Panama	13,126	87,777	5	692	0	75
Paraguay	115,099	11,288,033	4	47	15,912	7,523
Peru	323,227	14,637,710	14	681	2,482	908
Philippines	132,162	1,046,756	9	555	3,805	2,534
Poland	291,571	8,681,815	11	4,026	6,758	4,496
Portugal	18,250	351,649	16	822	764	371
Puerto Rico	160	1,520	0	12	4	8
Qatar	19,500	126,930	8	150	601	93
Republic of Korea	133,329	540,058	22	10,097	55	703
Romania	280,797	5,426,224	18	654	8,526	1,958
Russia	1,282,510	30,815,563	4	34,366	35,501	5,442
Saudi Arabia	9,174	68,724	10	90	167	167
Senegal	0	0	0	0	0	0
Serbia	15,715	805,875	9	910	1,081	444
Singapore	22,947	110,322	4	1,976	0	115
Slovakia	25,118	1,005,242	12	530	1,150	1,134
Slovenia	395	15,800	1	30	20	23
South Africa	17,876	397,880	11	189	45	129
Spain	28,613	535,288	18	1,870	223	576
St. Kitts and Nevis	328	11,916	2	19	24	12
St. Lucia	1,467	12,259	1	12	1	24
Sweden	74,958	7,129,179	144	10,302	2,716	2,562
Switzerland	5,497	155,516	24	388	436	104
Tanzania	1,518	144,050	2	45	6	13
Thailand	13,955	102,314	4	358	625	327
Trinidad & Tobago	926	41,900	4	1	1	65
Tunisia	16,655	149,820	5	529	398	182
Turkey	15,044	926,076	5	364	1,223	359
Turkmenistan	60,646	1,716,160	13	302	930	639
Turks & Caicos	333	1,639	1	30	11	10
Uganda	1,192	28,794	3	74	22	14
United Arab Emirates	9,597	51,961	5	350	27	41
United Kingdom	305,295	3,199,744	118	7,347	8,823	2,889
Uruguay	5,557	70,351	15	523	179	166
US Virgin Islands	699	8,114	1	90	20	17
USA	3,036,125	26,100,058	1,486	151,906	81,096	16,567
Venezuela	1,482	12,830	6	131	0	29
Vietnam	12,109	80,123	8	31	514	78
Yemen	13,541	107,652	3	96	260	39
Zambia	1,367	41,866	3	77	41	20
Zimbabwe	68,337	543,540	18	344	112	329
TOTAL	10,508,037	190,413,244	3,379	312,495	278,381	92,500



JA Africa

Regional Facts and Figures

MEMBER COUNTRIES/AREAS

Botswana	Ghana	Senegal	Zambia
Côte D'Ivoire	Kenya	South Africa	Zimbabwe
Eswatini	Mauritius	Tanzania	
Gabon	Nigeria	Uganda	

DATA AT A GLANCE

Student Experiences: 218,970	Number of Staff: 122	Teachers: 2,048
Contact Hours: 2,499,649	Volunteers: 1,850	Schools: 1,790

JA Africa Regional Student Data

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Botswana	8,058	99,761	4	0	199	81
Côte D'Ivoire*	0	0	0	0	0	0
Eswatini	7,837	825,612	9	10	195	111
Gabon	3,689	65,264	27	87	28	26
Ghana	808	12,957	1	78	23	56
Kenya	12,467	98,591	5	339	300	139
Mauritius	3,616	38,936	6	4	85	59
Nigeria	92,205	202,398	33	603	992	813
Senegal	0	0	0	0	0	0
South Africa	17,876	397,880	11	189	45	129
Tanzania	1,518	144,050	2	45	6	13
Uganda	1,192	28,794	3	74	22	14
Zambia	1,367	41,866	3	77	41	20
Zimbabwe	68,337	543,540	18	344	112	329
Total	218,970	2,499,649	122	1,850	2,048	1,790

*Côte D'Ivoire started its operation in late 2020.

JA Americas

Regional Facts and Figures

MEMBER COUNTRIES/AREAS

Argentina	Curaçao	Jamaica	St. Kitts and Nevis
Bahamas	Dominica	Mexico	St. Lucia
Brazil	Dominican Republic	Nicaragua	Trinidad & Tobago
Canada	Ecuador	Panama	Turks & Caicos
Cayman Islands	El Salvador	Paraguay	Uruguay
Chile	Guatemala	Peru	US Virgin Islands
Colombia	Honduras	Puerto Rico	Venezuela
Costa Rica			

DATA AT A GLANCE

Student Experiences: 1,387,419	Number of Staff: 508	Teachers: 32,985
Contact Hours: 34,611,300	Volunteers: 27,744	Schools: 20,350

JA Americas Regional Student Data

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Argentina	61,085	774,231	37	3,504	1,298	1,584
Bahamas	3,653	79,925	7	239	64	101
Brazil	350,434	2,479,945	158	9,771	3,893	2,124
Canada	156,992	1,052,453	114	6,286	1,663	5,018
Cayman Islands	200	4,200	1	88	5	8
Chile	6,961	57,871	6	307	212	52
Colombia	16,408	285,369	6	559	33	34
Costa Rica	29,797	500,604	5	380	1,569	1,166
Curaçao	2,253	15,832	1	70	25	28
Dominica	2,556	211,068	1	61	53	19
Dominican Republic	13,028	84,806	5	344	102	86
Ecuador	31,340	215,737	12	942	82	87
El Salvador	67,263	583,954	40	224	1,372	276
Guatemala	67,198	535,876	11	338	923	502
Honduras	5,920	48,378	6	358	287	91
Jamaica	40,607	1,000,614	7	256	775	0
Mexico	68,285	462,996	35	1,760	1,995	337

JA Americas Regional Student Data, continued

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Nicaragua	1,035	43,392	3	19	0	0
Panama	13,126	87,777	5	692	0	75
Paraguay	115,099	11,288,033	4	47	15,912	7,523
Peru	323,227	14,637,710	14	681	2,482	908
Puerto Rico	160	1,520	0	12	4	8
St. Kitts and Nevis	328	11,916	2	19	24	12
St. Lucia	1,467	12,259	1	12	1	24
Trinidad & Tobago	926	41,900	4	1	1	65
Turks & Caicos	333	1,639	1	30	11	10
Uruguay	5,557	70,351	15	523	179	166
US Virgin Islands	699	8,114	1	90	20	17
Venezuela	1,482	12,830	6	131	0	29
Total	1,387,419	34,611,300	508	27,744	32,985	20,350

JA Asia Pacific

Regional Facts and Figures

MEMBER COUNTRIES/AREAS

Australia	Hong Kong, China	Malaysia	Singapore
Azerbaijan	India	Pakistan	Thailand
Brunei	Indonesia	Philippines	Turkmenistan
China	Japan	Republic of Korea	Vietnam
Guam			

DATA AT A GLANCE

Student Experiences: 1,746,085
Contact Hours: 25,719,572

Number of Staff: 172
Volunteers: 28,976

Teachers: 17,880
Schools: 11,242

JA Asia Pacific Regional Student Data

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Australia	0	0	0	0	0	0
Azerbaijan	1,100	11,200	6	15	202	126
Brunei	716	5,005	1	36	20	12
China	181,336	1,254,198	24	2,440	2,294	361
Guam	184	4,224	1	30	7	13
Hong Kong, China	9,901	107,403	10	845	262	177
India	967,770	18,680,058	10	88	2,888	1,338
Indonesia	93,767	894,194	39	1,356	2,708	3,229
Japan	81,776	937,975	6	10,427	1,974	1,089
Malaysia	29,706	198,220	6	381	1,596	489
Pakistan	4,681	31,362	9	39	0	12
Philippines	132,162	1,046,756	9	555	3,805	2,534
Republic of Korea	133,329	540,058	22	10,097	55	703
Singapore	22,947	110,322	4	1,976	0	115
Thailand	13,955	102,314	4	358	625	327
Turkmenistan	60,646	1,716,160	13	302	930	639
Vietnam	12,109	80,123	8	31	514	78
Total	1,746,085	25,719,572	172	28,976	17,880	11,242

JA Europe

Regional Facts and Figures

MEMBER COUNTRIES/AREAS

Albania	Czech Republic	Greece	Latvia	Norway	Slovenia
Armenia	Denmark	Hungary	Lithuania	Poland	Spain
Austria	Estonia	Iceland	Luxembourg	Portugal	Sweden
Belgium (Flemish)	Finland	Ireland	Macedonia	Romania	Switzerland
Belgium (French)	France	Isle of Man	Malta	Russia	Turkey
Bulgaria	Georgia	Israel	Moldova	Serbia	United Kingdom
Cyprus	Germany	Italy	Netherlands	Slovakia	

DATA AT A GLANCE

Student Experiences: 3,864,575	Number of Staff: 890	Teachers: 140,519
Contact Hours: 99,660,134	Volunteers: 95,848	Schools: 40,791

JA Europe Regional Student Data

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Albania	394,879	5,989,845	10	463	11,487	1,698
Armenia	163,650	6,100,960	22	562	7,794	1,800
Austria	5,025	129,383	1	415	305	165
Belgium Flemish	67,121	1,917,323	27	1,838	3,960	667
Belgium French	10,851	602,086	20	500	462	241
Bulgaria	25,462	1,955,766	14	910	1,061	1,208
Cyprus	2,061	12,646	3	155	119	86
Czech Republic	8,509	291,840	10	146	372	326
Denmark	51,858	649,618	14	50	2,011	801
Estonia	24,097	777,911	7	5,434	945	265
Finland	65,497	1,275,182	16	1,780	2,520	1,416
France	27,237	1,297,678	103	1,568	2,427	1,777
Georgia	7,779	484,822	8	49	346	275
Germany	104,518	5,328,554	24	687	1,929	1,458
Greece	8,995	115,589	9	339	612	392
Hungary	6,060	243,956	6	94	186	1,371
Iceland	584	17,520	1	20	19	14
Ireland	47,597	138,331	26	1,703	1,270	549
Isle of Man	3,952	19,498	5	226	173	186
Israel	5,317	340,962	13	888	290	161
Italy	49,984	2,251,054	30	1,325	2,414	1,027
Latvia	118,587	3,194,918	5	135	3,215	218

JA Europe Regional Student Data, continued

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Lithuania	23,356	1,084,452	6	159	416	241
Luxembourg	9,243	265,726	8	326	160	208
Macedonia	502	30,120	3	3	2	61
Malta	626	79,720	3	493	30	9
Moldova	19,741	644,164	4	60	514	275
Netherlands	150,400	2,165,769	12	1,255	18,310	2,480
Norway	117,324	3,206,770	100	12,656	9,949	1,058
Poland	291,571	8,681,815	11	4,026	6,758	4,496
Portugal	18,250	351,649	16	822	764	371
Romania	280,797	5,426,224	18	654	8,526	1,958
Russia	1,282,510	30,815,563	4	34,366	35,501	5,442
Serbia	15,715	805,875	9	910	1,081	444
Slovakia	25,118	1,005,242	12	530	1,150	1,134
Slovenia	395	15,800	1	30	20	23
Spain	28,613	535,288	18	1,870	223	576
Sweden	74,958	7,129,179	144	10,302	2,716	2,562
Switzerland	5,497	155,516	24	388	436	104
Turkey	15,044	926,076	5	364	1,223	359
United Kingdom	305,295	3,199,744	118	7,347	8,823	2,889
Total	3,864,575	99,660,134	890	95,848	140,519	40,791

INJAZ Al-Arab JA MENA

Regional Facts and Figures

MEMBER COUNTRIES/AREAS

Algeria	Lebanon	Palestine	Tunisia
Bahrain	Morocco	Qatar	United Arab Emirates
Egypt	Oman	Saudi Arabia	Yemen
Kuwait			

DATA AT A GLANCE

Student Experiences: 254,863	Number of Staff: 201	Teachers: 3,853
Contact Hours: 1,822,531	Volunteers: 6,171	Schools: 1,760

INJAZ Al-Arab JA MENA Regional Student Data

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	STAFF	VOLUNTEERS	TEACHERS	SCHOOLS
Algeria	8,388	107,838	7	387	22	27
Bahrain	30,827	200,697	15	1,232	495	180
Egypt	30,152	159,589	57	445	238	110
Kuwait	9,246	56,491	20	283	220	62
Lebanon	7,242	83,318	22	212	324	50
Morocco	41,196	314,138	24	860	213	246
Oman	20,000	119,632	5	483	525	307
Palestine	39,345	275,741	20	1,054	363	256
Qatar	19,500	126,930	8	150	601	93
Saudi Arabia	9,174	68,724	10	90	167	167
Tunisia	16,655	149,820	5	529	398	182
United Arab Emirates	9,597	51,961	5	350	27	41
Yemen	13,541	107,652	3	96	260	39
Total	254,863	1,822,531	201	6,171	3,853	1,760

Junior Achievement USA

Regional Facts and Figures

LOCAL AREAS

Akron/Canton, OH	Columbus, OH	Jacksonville, FL	New York, NY	Scranton, PA
Alaska	Dallas, TX	Kansas	Norfolk-Newport News, VA	Seattle, WA
Albany, NY	Delaware	Kansas City, MO	Northern California	Shreveport, LA
Arizona	Denver, CO	Kingsport, TN	Oklahoma	South Dakota
Arkansas	Des Moines, IA	Knoxville, TN	Omaha, NE	Springfield, MA
Austin, TX	Detroit, MI	Las Vegas, NV	Orlando, FL	Springfield, OH
Baltimore, MD	Eastern Iowa	Lexington, KY	Owensboro, KY	St. Louis, MO
Baton Rouge, LA	El Paso, TX	Lincoln, NE	Pensacola, FL	Tampa Bay, FL
Birmingham, AL	Evansville, IN	Longview, TX	Peoria, IL	Toledo, OH
Boston, MA	Fort Lauderdale, FL	Los Angeles, CA	Philadelphia, PA	Upper Midwest
Bowling Green, KY	Fort Wayne, IN	Louisville, KY	Pittsburgh, PA	Utah
Brazoria County, TX	Fort Worth, TX	Maine	Portland, OR	Warren/Youngstown, OH
Bridgeport, CT	Georgia	Memphis, TN	Raleigh, NC	Washington, DC
Buffalo, NY	Grand Rapids, MI	Miami, FL	Reno, NV	West Palm Beach, FL
Charlotte, NC	Greensboro, NC	Middletown, OH	Rhode Island	Wisconsin
Chattanooga, TN	Greenville, SC	Midland, MI	Richmond, VA	York, PA
Chicago, IL	Hartford, CT	Naples, FL	Roanoke, VA	
Cincinnati/Dayton, OH	Hawaii	Nashville, TN	Rochester, NY	
Cleveland, OH	Heartland	New Bedford/Fall River, MA	Sacramento, CA	
Cleveland, TN	Houston, TX	New Jersey	Salisbury, MD	
Cocoa Beach, FL	Idaho	New Mexico	San Antonio, TX	
Colorado Springs, CO	Indianapolis, IN	New Orleans, LA	San Diego, CA	
Columbia, SC	Jackson, MI			

DATA AT A GLANCE

Student Experiences: 3,036,125	Number of Staff: 1,486	Teachers: 81,096
Contact Hours: 26,100,058	Volunteers: 151,906	Schools: 16,567

Junior Achievement USA Regional Student Data

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	VOLUNTEERS	SCHOOLS
Akron/Canton, OH	11,058	68,870	440	91
Alaska	13,185	77,369	287	108
Albany, NY	4,196	22,854	159	46
Arizona	60,130	606,137	4,764	336
Arkansas	6,308	31,244	238	44
Austin, TX	2,073	13,616	154	17
Baltimore, MD	27,521	398,947	1,165	236
Baton Rouge, LA	14,065	119,180	540	74
Birmingham, AL	18,995	94,215	1,026	112
Boston, MA	8,554	81,315	697	71
Bowling Green, KY	8,677	46,205	231	63

Junior Achievement USA Regional Student Data, continued

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	VOLUNTEERS	SCHOOLS
Brazoria County, TX	5,428	28,837	189	35
Bridgeport, CT	5,687	32,064	455	54
Buffalo, NY	7,142	48,864	298	138
Charlotte, NC	27,346	210,549	1,559	184
Chattanooga, TN	7,777	34,085	331	42
Chicago, IL	294,222	979,581	6,616	846
Cincinnati/Dayton, OH	39,309	165,334	617	223
Cleveland, OH	13,595	82,575	621	121
Cleveland, TN	3,994	17,647	87	24
Cocoa Beach, FL	9,119	52,973	300	40
Colorado Springs, CO	8,825	46,873	470	68
Columbia, SC	7,834	33,401	280	86
Columbus, OH	19,693	258,419	1,880	191
Dallas, TX	45,668	367,083	3,613	188
Delaware	12,450	233,698	1,191	117
Denver, CO	71,479	521,024	3,304	420
Des Moines, IA	12,640	204,198	1,296	144
Detroit, MI	29,457	368,741	957	149
Eastern Iowa	20,748	180,530	632	135
El Paso, TX	7,138	27,521	392	43
Evansville, IN	20,464	109,508	584	127
Fort Lauderdale, FL	53,126	925,010	3,787	232
Fort Wayne, IN	102,239	1,126,429	4,580	438
Fort Worth, TX	17,750	93,665	1,091	102
Georgia	126,668	2,705,937	12,713	328
Grand Rapids, MI	30,205	173,269	852	213
Greensboro, NC	11,610	48,533	607	44
Greenville, SC	8,531	40,393	234	45
Hartford, CT	20,245	96,279	1,282	132
Hawaii	5,001	28,662	250	51
Heartland	28,281	196,061	1,329	247
Houston, TX	169,362	1,047,878	7,297	531
Idaho	8,505	56,831	204	94
Indianapolis, IN	32,206	278,870	3,193	182
Jackson, MI	7,716	80,520	107	42
Jacksonville, FL	45,788	231,424	719	82
Kansas	10,279	52,804	371	82
Kansas City, MO	7,039	49,154	310	81
Kingsport, TN	6,174	46,208	125	51
Knoxville, TN	20,760	209,921	769	166

Junior Achievement USA Regional Student Data, continued

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	VOLUNTEERS	SCHOOLS
Las Vegas, NV	17,975	139,535	724	41
Lexington, KY	17,734	169,453	378	120
Lincoln, NE	17,351	104,633	678	105
Longview, TX	7,988	40,716	322	49
Los Angeles, CA	32,748	290,556	1,815	180
Louisville, KY	53,855	530,660	947	288
Maine	7,845	32,226	394	137
Memphis, TN	6,239	67,737	502	62
Miami, FL	31,659	198,470	325	93
Middletown, OH	1,856	11,524	24	7
Midland, MI	7,656	73,615	216	68
Naples, FL	10,317	63,930	205	43
Nashville, TN	24,756	211,070	1,649	141
New Bedford/Fall River, MA	4,244	22,137	222	42
New Jersey	60,427	610,243	2,923	317
New Mexico	5,592	29,391	318	57
New Orleans, LA	20,690	142,240	430	106
New York, NY	56,725	337,490	4,669	243
Norfolk-Newport News, VA	5,178	41,741	146	49
Northern California	52,454	332,136	2,058	338
Oklahoma	43,576	827,611	3,113	286
Omaha, NE	2,652	13,762	108	12
Orlando, FL	23,922	438,872	513	65
Owensboro, KY	12,959	74,718	310	85
Pensacola, FL	2,419	13,499	60	19
Peoria, IL	13,642	78,274	460	131
Philadelphia, PA	12,549	92,484	681	89
Pittsburgh, PA	36,457	214,494	1,282	230
Portland, OR	29,533	310,653	2,835	285
Raleigh, NC	12,753	42,350	445	78
Reno, NV	8,786	44,770	100	44
Rhode Island	10,384	53,835	295	58
Richmond, VA	22,915	299,703	1,279	123
Roanoke, VA	3,795	27,919	153	46
Rochester, NY	7,474	81,011	202	64
Sacramento, CA	6,572	34,882	275	41
Salisbury, MD	9,507	73,502	256	57
San Antonio, TX	59,517	375,142	2,719	355
San Diego, CA	22,775	359,234	3,377	264

Junior Achievement USA Regional Student Data, continued

ALPHABETICALLY LISTED	STUDENT EXPERIENCES	CONTACT HOURS	VOLUNTEERS	SCHOOLS
Scranton, PA	7,597	116,887	316	61
Seattle, WA	33,651	362,835	2,354	358
Shreveport, LA	11,808	66,191	393	60
South Dakota	50,390	219,386	2,204	193
Springfield, MA	6,574	103,365	191	44
Springfield, OH	2,563	15,811	68	29
St. Louis, MO	136,290	1,003,251	5,126	692
Tampa Bay, FL	73,904	961,023	6,338	411
Toledo, OH	4,170	22,245	241	49
Upper Midwest	83,637	737,024	5,730	619
Utah	50,592	587,147	5,138	257
Warren/Youngstown, OH	11,780	65,833	410	70
Washington, DC	39,013	617,106	4,288	142
West Palm Beach, FL	40,874	139,044	420	90
Wisconsin	81,298	656,661	4,746	687
York, PA	60,246	468,726	1,342	271
Total	3,036,125	26,100,058	151,906	16,567

JA Worldwide Pass-Through Funding

JA raises funding at all levels of the network: globally, regionally, nationally, and locally. In aggregate, the JA network generated revenue of over \$1.7 billion over the 2016–2020 period, with \$371.9 million in 2020 alone. JA Worldwide manages relationships with donors—including global corporations, foundations, aid agencies, and individual donors—which provide funding for the headquarters organization and pass through funding for the JA network. Over the 2016–2020 period, JA Worldwide provided pass-through funding of over \$60 million to the JA network, including more than \$13.8 million in 2020. The following countries received pass-through funding from JA Worldwide in 2020. These numbers do not include funding from relationships that are managed by JA Worldwide, but are provided directly by funders to the regional, national, and local JA entities.

Africa	AMOUNT PASSED THROUGH JA WORLDWIDE TO THE MEMBER
JA MEMBER	
Côte D'Ivoire	12,785
Gabon	64,680
Ghana	66,296
Kenya	89,733
Nigeria	61,710
South Africa	154,585
Tanzania	55,485
Uganda	59,680
Zambia	65,634
Zimbabwe	16,311
Total	646,898

Americas	AMOUNT PASSED THROUGH JA WORLDWIDE TO THE MEMBER
JA MEMBER	
Argentina	173,325
Bahamas	12,800
Brazil	228,176
Canada	99,200
Chile	139,916
Colombia	120,757
Costa Rica	111,680
Dominican Republic	44,561
Ecuador	26,000
El Salvador	36,000
Guatemala	185,633
Honduras	27,500
Jamaica	187,943
Mexico	693,165
Nicaragua	79,130
Panama	219,588
Paraguay	52,500
Peru	196,136
Puerto Rico	19,802
St. Lucia	6,300
Turks & Caicos	6,325
Uruguay	12,396
US Virgin Islands	55,580
Venezuela	1,500
Total	2,735,912

Asia Pacific	AMOUNT PASSED THROUGH JA WORLDWIDE TO THE MEMBER
JA MEMBER	
Australia	2,500
China	234,614
Hong Kong, China	341,076
India	2,000
Indonesia	872,243
Japan	60,290
Malaysia	88,164
Pakistan	26,000
Philippines	233,886
Republic of Korea	187,110
Singapore	182,686
Thailand	198,155
Vietnam	164,491
Total	2,593,215

Europe	AMOUNT PASSED THROUGH JA WORLDWIDE TO THE MEMBER
JA MEMBER	
Armenia	265,280
Austria	20,000
Belgium-Flemish	18,837
Czech Republic	10,000
Europe region	3,184,478
Finland	2,500
France	74,500
Germany	277,390
Greece	25,000
Ireland	127,496
Italy	263,213
Lithuania	1,500
Luxembourg	17,500
Malta	51,000
Netherlands	7,000
Poland	1,000
Portugal	13,361
Romania	47,859
Russia	20,000
Slovakia	25,045
Spain	77,900
Switzerland	1,000
Turkey	25,000
United Kingdom	88,000
Total	4,644,859

MENA	AMOUNT PASSED THROUGH JA WORLDWIDE TO THE MEMBER
JA MEMBER	
Algeria	57,870
Bahrain	68,738
Egypt	348,165
Kuwait	47,417
Lebanon	94,890
MENA region	471,715
Morocco	62,813
Oman	52,602
Palestine	104,714
Qatar	59,840
Saudi Arabia	322,830
Tunisia	48,849
United Arab Emirates	267,327
Yemen	65,013
Total	2,072,782

United States	AMOUNT PASSED THROUGH JA WORLDWIDE TO THE MEMBER
JA MEMBER	
Bridgeport, CT	3,250
Chicago, IL	6,250
Colorado Springs	25,000
Delaware	10,000
Evansville, IN	25,000
Fort Worth, TX	82,500
Georgia	2,500
Grand Rapids, MI	52,647
Hartford, CT	7,500
Houston, TX	78,991
Knoxville, TN	25,000
Lexington, KY	25,000
Los Angeles, CA	18,750
Miami, FL	10,838
Nashville, TN	32,497
New Bedford/Fall River, MA	30,250
New Jersey	25,000
New Orleans, LA	2,500
New York, NY	90,000
Northern California	32,000
Philadelphia, PA	10,000
Rhode Island	11,000
Richmond, VA	3,750
Rochester, NY	250
Sacramento, CA	10,000
Seattle, WA	35,156
South Florida	18,750
Upper Midwest	7,500
USA region	150,460
Washington, DC	4,500
Wisconsin	3,750
Total	840,589

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100 YEARS OF ACHIEVEMENT

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