



Factbook 2018

A compilation of key information and data covering activities, funding, and financials of JA Worldwide and the global JA network for Fiscal Year 2018.

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About JA Worldwide

As one of the world's largest youth-serving NGOs, JA (Junior Achievement) Worldwide prepares young people for employment and entrepreneurship.



For 100 years, JA has delivered hands-on, experiential learning in work readiness, financial literacy, and entrepreneurship. We create pathways for employability, job creation, and financial success.

This year, our network of over 460,000 volunteers served more than 11 million students in over 100 countries.

JA Worldwide Board of Governors

as of June 30, 2018

**Francesco Vanni d'Archirafi**

Board Chair, Vice Chairman,
Institutional Client Group,
EMEA, Citi

Jonas Prising

Board Vice Chair, Chairman &
CEO, ManpowerGroup

Asheesh Advani (ex-officio)

President and CEO,
JA Worldwide

Ainar Aijala, Jr.

Senior Advisor to the Global CEO,
Deloitte

María Eugenia Brizuela de Avila

People Development Committee
Chair; Corporate Sustainability
Regional Head (retired), HSBC
Latin America

Partha Bose

Partner and Chief Marketing
Officer, Oliver Wyman

Michael Bray

Governance and Nominations
Committee Chair; Partner,
Grimaldi Studio Legale

Jose Brousset

Board Chair, JA Americas;
Regional Director (retired),
Caterpillar Latin America

Doug Charles

President of the Americas ,
Korn Ferry

Jean Chawapiwa

Board Chair, JA Africa
Founder, Win Win Solutions 4
Africa Consulting

David L. Cunningham, Jr.

President and CEO (retired),
FedEx Express

Jo Deblaere

Board Chair, JA Europe; COO &
Group Chief Executive,
Accenture Europe

Ralph de la Vega

Board Treasurer, Finance
Committee; President and CEO
(retired), AT&T Mobile and
Business Solutions

Phil Evans

Development Committee Chair;
Managing Director, BlackRock

**Sheikha Hanadi Bint Nasser Bin
Khaled Al Thani**

Board Chair, INJAZ Al-Arab JA
MENA; Founder and Chairperson,
Amwal

Lord Michael Hastings CBE

Global Head of Citizenship,
KPMG International

John S. Scheid

Audit Committee Chair; Chairman,
Global Leader Insurance-Assurance
Services (retired),
PricewaterhouseCoopers LLP

Michel De Wolf

Board Secretary; CPA, DGST &
UCLouvain

Brad S. Karp

Chairman, Paul, Weiss, Rifkind,
Wharton & Garrison, LLP

Alan Kelly

Marketing Committee Chair;
President (retired), ExxonMobil
Fuels, Lubricants and Specialties
Marketing Company

Shiv Khemka

Vice Chairman, SUN Group;
Chairman, The Global Education &
Leadership Foundation

Fiona Macaulay

Founder and Social Innovator,
Equal Means LLC

Nicky Major

Global Corporate Responsibility
Leader, Ernst & Young

Julie Monaco

Board Chair, JA USA
Global Head Public Sector, Citi

Carlos Motta

Director, Motta International, S.A.

Shannon Schuyler

Principal, Chief Purpose Officer
and Corporate Responsibility
Leader at PwC; President, PwC
Charitable Foundation

Claudia Slacik

Chief Banking Officer and Senior
Vice President (retired),
Export-Import Bank of the United
States

Steve Wong

Board Chair, JA Asia Pacific;
President (Retired), ExxonMobil
(China) Investment Co., Ltd,
Greater China/Japan Gas
Marketing

JA Senior Leadership Team

**Asheesh Advani**

President and CEO, JA Worldwide

Akef Agrabawi

President and CEO, INJAZ Al-
Arab JA MENA

Carolyn Bassett

Vice President, Global
Development , JA Worldwide

Elizabeth Bintliff

CEO, JA Africa

Brandie Conforti

Global Chief of Development,
JA Worldwide

Caroline Jenner

CEO, JA Europe; Global Head
of Regional Growth and
Development, JA Worldwide

Jack E. Kosakowski

President and CEO,
Junior Achievement USA

Vivian Lau

President and CEO, JA Asia Pacific

Leo Martellotto

President, JA Americas

Erin Sawyer

Vice President, Programs,
Partnerships, and Alumni
JA Worldwide

Tere Stouffer

Global Head of Marketing and
Communication, JA Worldwide

Margie M. Wang

Chief Operating Officer and CFO,
JA Worldwide

Educational Programs Distribution



Elementary School Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Bitztown		19,600	23,629			372,715	415,944
Cha-Ching Program	2,354		109,932				112,286
Friends of the Earth					57,492		57,492
More than Money	8,916	14,597	16,513	14,888	647	68,077	123,638
Our City		8,101	123,321	111,652		429,224	672,298
Our Community	700	23,284	18,751	166,829		479,387	688,951
Our Families		7,814	16,270	115,099	8,923	409,660	557,766
Our Nation	15,876	19,014	18,267	49,981	7,824	311,316	422,278
Our Region		10,638	18,298	22,631		381,837	433,404
Our World		6,461	33,773	26,799			67,033
Ourselves		5,670	4,010	50,349	7,507	343,535	411,071
Personal Life Planning					60,583		60,583
Other Programs	488	190,218	23,141	496,368	7,421	168,779	886,415
TOTAL	28,334	305,397	405,905	1,054,596	150,397	2,964,530	4,909,159

Middle School Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Econ for Success	4,216	91,585	9,921	98,726	1,049		205,497
Econ of Staying in School		14,232		31,387			45,619
Enterprise in Action		2,324		20,899	3,010		26,233
Finance Park		2,926	19,183			316,913	339,022
Global Marketplace		136	2,496	37,175		97,086	136,893
Innovation Camp	295	312		28,373	175		29,155
It's My Business!	16,188	1,104	2,616	38,140	22,237	47,221	127,506
It's My Future			90	40,995	870	140,321	182,276
Job Shadow		30		78,468		49,585	128,083
More than Money	571		6,223	6,628	16,616		30,038
Personal Economics		614		79,355	1,106		81,075
Economics for Success						166,946	166,946
Other Programs	8,108	321,390	11,518	386,470	53,970	258,138	1,039,594
TOTAL	29,378	434,653	52,047	846,616	99,033	1,076,210	2,537,937

High School Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Be Entrepreneurial	7,132	8,134	13,714	34,103	7,291	17,549	87,923
Career Success						75,308	75,308
Company program	17,211	70,696	15,535	344,754	5,051	10,872	464,119
Economics		119	42,569	232,891		33,464	309,043
Entrepreneurship Master Class			60	42,688	8,672		51,420
Innovation Camp	1,728	4,711	22	66,755	7,540		80,756

Educational Programs Distribution



High School Student Experiences (continued)

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Job Shadow	7,160	5,110	1,829	601,723	1,471	157,926	775,219
MESE		37,752	34,790				72,542
Personal Finance	81,491	4,018	3,034	5,606	3,089	82,088	179,326
Success Skills	33	54,985	6,269	93,162	3,278		157,727
Titan	29	7,834	1,724	19,110		13,246	41,943
TTBiz			2,061	167,286			169,347
Launch Lesson						76,923	76,923
Other Programs	44,243	321,483	132,819	479,078	46,945	295,445	1,320,013
TOTAL	159,027	514,842	254,426	2,087,156	83,337	762,821	3,861,609

Graduate Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Be Entrepreneurial			147		1,778		1,925
Company program	850	4,165	419	344	5,620		11,398
Head Start					2,789		2,789
Innovation Camp	88	301	-	12,038	11,123		23,550
Job Shadow	21	43	519	128	1,021		1,732
Start-Up Program				16,925	8		16,933
Steer Your Career					5,146		5,146
Women for Development		5,867					5,867
Other Programs	25,254	18,441	75,961	8,111	6,288		134,055
TOTAL	26,213	28,817	77,046	37,546	33,773	-	203,395

Graduate Student Experiences

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
Mixed Level Job Shadow						1,622	1,622
TOTAL	-	-	-	-	-	1,622	1,622

TOTAL OF ALL

PROGRAMS	AFRICA	AMERICAS	ASIA PACIFIC	EUROPE	MENA	USA	TOTAL
TOTAL	242,952	1,283,709	789,424	4,025,914	366,540	4,805,183	11,513,722

JA Worldwide Student Data (by region)

Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools	Staff
Africa	242,952	2,482,272	1,830	1,455	123
Americas	1,283,709	13,940,779	36,265	14,576	454
Asia Pacific	789,424	11,098,219	29,891	8,047	160
Europe	4,025,914	94,986,994	139,123	39,186	871
MENA	366,540	2,680,633	10,587	3,002	318
USA	4,805,183	37,027,046	245,329	21,812	1,632
TOTAL	11,513,722	162,215,943	463,025	88,078	3,558

JA Worldwide Student Data (by country)

Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools	Staff
Albania	237,788	1,886,904	222	1,594	9
Algeria	5,000	78,000	248	22	8
Argentina	30,047	312,206	2,018	810	34
Armenia	61,084	2,231,556	171	1,266	18
Australia	1,517	8,374	62	9	1
Austria	4,509	107,606	332	149	1
Azerbaijan	716	5,428	2	14	3
Bahamas	4,185	68,843	330	74	5
Bahrain	30,464	169,989	1,312	204	14
Belgium Flemish	67,562	2,160,837	1,322	948	25
Belgium French	23,644	564,774	580	238	20
Botswana	11,053	132,425	0	84	4
Brazil	359,901	2,626,530	11,785	2,340	86
Brunei	756	5,131	62	25	1
Bulgaria	27,213	1,907,794	1,627	691	13
Burkina Faso	350	21,000	4	10	3
Canada	273,096	1,586,733	12,214	7,110	129
Cayman Islands	549	9,105	122	17	1
Chile	7,061	44,462	254	44	7
China	211,834	1,644,753	4,059	831	31
Colombia	14,454	535,943	535	104	7
Costa Rica	28,261	602,469	262	294	4
Curaçao ¹	2,095	10,475	44	30	1
Cyprus	1,198	7,560	97	42	2
Czech Republic	9,214	322,565	39	304	8
Denmark	70,395	1,062,689	47	1,537	14
Dominica	150	8,076	92	1	1
Dominican Republic	21,816	178,297	408	115	9

JA Worldwide Student Data (by country)



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools	Staff
Ecuador	32,174	1,327,708	790	216	12
Egypt	53,438	297,521	1,039	218	161
El Salvador	60,748	561,362	61	259	40
Estonia	27,204	964,818	4,961	246	7
Eswatini ²	5,087	104,735	2	43	9
Finland	55,446	984,222	150	748	14
France	33,053	1,559,724	1,651	1,480	97
Gabon	4,148	99,133	154	23	26
Georgia	28,746	527,630	137	604	9
Germany	128,828	5,644,755	520	1,222	28
Ghana	1,483	7,652	130	19	2
Greece	9,234	97,198	576	306	7
Grenada	2,150	11,440	4	30	1
Guam	548	13,758	45	14	1
Guatemala	49,864	424,022	362	483	12
Honduras	3,488	56,417	568	152	3
Hong Kong	20,552	127,330	1,276	553	12
Hungary	5,390	169,087	114	1,327	6
Iceland	312	9,360	12	11	1
Indonesia	58,672	493,806	1,134	516	35
Ireland	61,346	252,833	3,048	543	27
Isle of Man	5,311	23,479	369	39	5
Israel	3,731	335,790	413	177	12
Italy	24,403	1,401,046	673	362	10
Jamaica	27,879	413,331	432	369	10
Japan	78,358	889,932	10,989	1,218	7
Kazakhstan	141,025	5,354,082	0	2,276	20
Kenya	15,181	108,266	355	150	11
Kuwait	13,543	84,827	923	160	16
Latvia	240,231	4,655,884	1	191	6
Lebanon	8,177	96,102	240	63	20
Lithuania	18,549	934,984	181	355	7
Luxembourg	11,306	242,640	506	201	6
Macedonia	59	3,540	16	11	1
Malaysia	19,253	158,936	297	212	5
Malta	1,416	65,100	580	32	4
Mauritius	9,515	57,879	33	85	5
Mexico	120,549	797,717	3,909	436	40
Moldova	16,096	507,144	65	219	5
Morocco	16,605	232,100	1,025	260	39

JA Worldwide Student Data (by country)



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools	Staff
Netherlands	58,457	3,034,740	2,543	662	14
Nicaragua	631	22,790	20	0	3
Nigeria	122,651	902,519	534	460	18
Norway	162,372	3,455,680	16,903	1,485	108
Oman	12,007	87,928	550	158	5
Pakistan	4,772	34,800	157	4	9
Palestine	36,229	277,152	1,156	182	19
Panama	14,714	95,026	593	90	4
Paraguay	72,007	593,384	259	45	4
Peru	139,874	3,393,767	113	1,062	18
Philippines	67,686	599,892	191	1,041	10
Poland	332,126	9,054,390	33,432	4,275	11
Portugal	39,110	483,260	2,022	511	12
Puerto Rico	24	312	10	1	1
Qatar	22,574	117,144	143	85	8
Republic of Korea	127,272	555,860	9,462	599	12
Romania	286,392	4,393,398	2,223	3,619	23
Russia	1,364,610	31,940,728	34,929	5,542	5
Saudi Arabia	148,594	1,089,790	2,825	1,518	10
Senegal	1,739	12,556	29	34	1
Serbia	47,037	852,134	1,973	363	7
Singapore	17,347	94,104	1,833	85	4
Slovakia	22,717	1,241,644	559	1,310	14
Slovenia	350	14,000	22	26	1
South Africa	11,827	404,333	39	82	11
Spain	35,614	517,027	2,566	701	18
St. Kitts and Nevis	0	0	0	0	0
St. Lucia	2,419	15,092	92	62	1
Sweden	72,620	6,343,475	9,614	1,594	130
Switzerland	7,121	133,089	384	159	16
Tanzania	2,632	60,764	87	11	7
Thailand	3,812	31,269	172	63	6
Trinidad & Tobago	1,622	43,794	95	111	3
Tunisia	8,357	67,380	421	103	4
Turkey	11,260	708,980	305	464	4
Turkmenistan	38,934	1,107,980	187	554	6
Turks & Caicos	144	839	25	9	1
Uganda	1,786	40,554	84	23	4
United Arab Emirates	4,536	29,948	509	17	3
United Kingdom	412,860	4,182,930	13,238	3,632	146

JA Worldwide Student Data (by country)



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools	Staff
Uruguay	5,272	99,910	323	192	9
US Virgin Islands	0	0	0	0	2
USA	4,805,183	37,027,046	245,329	21,812	1,632
Venezuela	8,535	100,729	545	120	6
Vietnam	1,142	7,584	120	37	6
Yemen	2,244	17,952	39	8	2
Zambia	8,688	123,636	230	121	3
Zimbabwe	46,812	406,820	149	310	19
TOTAL	11,513,722	162,215,943	463,025	88,078	3,558

*Curaçao*¹ = formerly listed as Dutch Caribbean Islands, covering the six islands of Aruba, Bonaire, Curaçao, Saba, Sint Eustatius, and Sint Maarten.

*Eswatini*² = formerly Swaziland.



Regional Facts & Figures



AFRICA

COUNTRIES

Botswana
Burkina Faso
Eswatini
Gabon

Ghana
Kenya
Mauritius
Nigeria

Senegal
South Africa
Tanzania
Uganda

Zambia
Zimbabwe

NUMBERS

ROC Location: Accra, Ghana
Number of Members: 14
Number of Staff: 123
Student Experiences: 242,952

Volunteers: 1,830
Teachers: 1,856
Contact Hours: 2,482,272
Schools: 1,455

Revenue Generated by Member Countries: \$4,655,942

LEADERSHIP

Elizabeth Bintliff

President & CEO,
JA Africa

Jean Chawapiwa

Board Chair,
JA Africa

BOARD as of June 30, 2018

Asheesh Advani (ex-officio)

President & CEO,
JA Worldwide

Vusi Fele

Chief Procurment Officer,
Barclays Africa Group Ltd.

Mitwa Kaemba Ng'ambi

Managing Director, AirtelTigo
Ghana

Bunmi Banjo

Head of Brand Reputation and
Digital Skills, Google Africa

Amini Kajunju

Executive Director,
IUGB Foundation

Khethiwe Nkuna

Head of Corporate Citizenship,
Accenture Middle East, Africa,
Russia & Turkey

Lorenzo Bell

Global Diversity & Inclusiveness
Procurement Manager, Ernst &
Young

Christi Maherry

CEO,
Lawtrust

Ebele Okobi

Head of Africa Policy, Facebook

Elizabeth Bintliff (ex-officio)

President & CEO, JA Africa

Moky Makura

Deputy Director for
Communications, Africa,
Gates Foundation

Greg Rung

Partner, Oliver Wyman

Jean Chawapiwa

Board Chair; Managing Director
and Founder, Win Win Solutions
4 Africa Consultancy

Charles Olumuyiwa Moyela

Senior Communications
Consultant, African Development
Bank

Janet Thiongo

Africa Marketing Manager, Oracle

Will Derban

Vice Board Chair
Director, Inclusive Banking and
CSR, Fidelity Bank

Abdu Mukhtar

Director Trade and Industry,
African Development Bank



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Botswana	11,053	132,425	0	84
Burkina Faso	350	21,000	4	10
Eswatini ¹	5,087	104,735	2	43
Gabon	4,148	99,133	154	23
Ghana	1,483	7,652	130	19
Kenya	15,181	108,266	355	150
Mauritius	9,515	57,879	33	85
Nigeria	122,651	902,519	534	460
Senegal	1,739	12,556	29	34
South Africa	11,827	404,333	39	82
Tanzania	2,632	60,764	87	11
Uganda	1,786	40,554	84	23
Zambia	8,688	123,636	230	121
Zimbabwe	46,812	406,820	149	310
Total	242,952	2,482,272	1,830	1,455

Eswatini ¹ = formerly Swaziland.

Regional Facts & Figures



AMERICAS

COUNTRIES

Argentina	Curacao	Jamaica	St. Lucia
Bahamas	Dominica	Mexico	Trinidad & Tobago
Brazil	Dominican Republic	Nicaragua	Turks & Caicos
Canada	Ecuador	Panama	Uruguay
Cayman Islands	El Salvador	Paraguay	US Virgin Islands
Chile	Grenada	Peru	Venezuela
Colombia	Guatemala	Puerto Rico	
Costa Rica	Honduras	St. Kitts and Nevis	

NUMBERS

ROC Location: Montevideo, Uruguay	Student Experiences: 1,283,709	Schools: 14,576
Number of Members: 30	Volunteers: 36,265	Revenue Generated by Member Countries: \$29,703,560
Number of Staff: 454	Teachers: 17,779	
	Contact Hours: 13,940, 779	

LEADERSHIP

Leo Martellotto

President,
JA Americas

Jose C. Brousset

Board Chair,
JA Americas

BOARD as of June 30, 2018

Asheesh Advani (ex-officio)

President & CEO,
JA Worldwide

Mariano G. Dall'Orso

Senior Vice President & Managing
Director, Americas MCC (Mexico,
Canada and Caribbean), The
Western Union Company

Víctor G. Martínez

Mexico Lead Country Manager,
ExxonMobil

Hector Aguilar

CEO Americas, OPEN Cleantech

Jasmin Eymery

Public Affairs & Sustainable
Development Manager, GE Latin
America

Carlos Morales

President, Espacios del Oriente

Joe Andris

Treasurer/Finance Manager,
Caterpillar

Claudio Muruzabal

President, SAP Latin America &
the Caribbean

Monica Flores Barragan

President for Latin America,
ManpowerGroup

Erich de la Fuente

Partner and CEO, United States
& Latin America - Llorente &
Cuenca

Jennifer Smith

Director, Government Affairs and
Corporate Citizenship, Citi Latin
America

María Eugenia Brizuela de Avila

Corporate Sustainability Regional
Head (retired), HSBC Latin America

Fernando Iraola

Managing Director Head of Latin
America Corporate Banking, Bank
of America

Edmundo Vallejo

Independent Director
Grupo Bimbo, S.A.B. de C.V.

Jose C. Brousset

Board Chair, JA Americas;
Director, B & B Consulting

Charles Kim

Managing Partner,
Alpine Group USVI

Dominique Virchaux

President for South America,
Korn Ferry

Gilberto Caldart

President Latin America &
Caribbean Region, MasterCard

Luciano Macagno

Managing Director, Latin America
and Caribbean, Delta Air Lines, Inc.

Robert Williams

Senior Vice President and
Country Head Dominican
Republic & Cuba, Scotiabank

Raul Diez Canseco

Founder President, San Ignacio
del Loyola University

Raymond Winder

Managing Partner, Deloitte
Bahamas



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Argentina	30,047	312,206	2,018	810
Bahamas	4,185	68,843	330	74
Brazil	359,901	2,626,530	11,785	2,340
Canada	273,096	1,586,733	12,214	7,110
Cayman Islands	549	9,105	122	17
Chile	7,061	44,462	254	44
Colombia	14,454	535,943	535	104
Costa Rica	28,261	602,469	262	294
Curaçao ¹	2,095	10,475	44	30
Dominica	150	8,076	92	1
Dominican Republic	21,816	178,297	408	115
Ecuador	32,174	1,327,708	790	216
El Salvador	60,748	561,362	61	259
Grenada	2,150	11,440	4	30
Guatemala	49,864	424,022	362	483
Honduras	3,488	56,417	568	152
Jamaica	27,879	413,331	432	369
Mexico	120,549	797,717	3,909	436
Nicaragua	631	22,790	20	0
Panama	14,714	95,026	593	90
Paraguay	72,007	593,384	259	45
Peru	139,874	3,393,767	113	1,062
Puerto Rico	24	312	10	1
St. Kitts and Nevis	0	0	0	0
St. Lucia	2,419	15,092	92	62
Trinidad & Tobago	1,622	43,794	95	111
Turks & Caicos	144	839	25	9
Uruguay	5,272	99,910	323	192
US Virgin Islands	0	0	0	0
Venezuela	8,535	100,729	545	120
Total	1,283,709	13,940,779	36,265	14,576

Curaçao ¹ = formerly listed as Dutch Caribbean Islands, covering the six islands of Aruba, Bonaire, Curaçao, Saba, Sint Eustatius, and Sint Maarten.

Regional Facts & Figures



ASIA PACIFIC

COUNTRIES

Australia
Azerbaijan
Brunei
China

Guam
Hong Kong
Indonesia
Japan

Kazakhstan
Malaysia
Philippines
Republic of Korea

Singapore
Thailand
Turkmenistan
Vietnam

NUMBERS

ROC Location: Hong Kong
Number of Members: 16
Number of Staff: 160
Student Experiences: 789,424

Volunteers: 29, 891
Teachers: 16,431
Contact Hours: 11,098,219
Schools: 8,047

Revenue Generated by Member Countries: \$8,769,886

LEADERSHIP

Vivian Lau

President and CEO,
JA Asia Pacific

Steve Wong

Board Chair,
JA Asia Pacific

BOARD as of June 30, 2018

Asheesh Advani (ex-officio)

President & CEO,
JA Worldwide

Stuart Dean

President (retired), ASEAN
Division, General Electric
International

Karen Reddington

President, Asia Pacific Division,
FedEx Express

Toby Brown

Executive Vice President and
COO, MetLife K.K.

Hari Kumar

Regional Managing Partner US
India, Deloitte US, LLP

Chodchoy Sopphonpanich

President, Thai Environmental
and Community Development

Bernard Chan

President, Asia Financial
Holdings

Edward Lee

Chairman, COL Financial Group,
Inc.

Alice Chou

Director, L2 Foundation

P.G. Raghuraman

Managing Director & COO,
Asia Pacific, Financial Services,
Accenture



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Australia	1,517	8,374	62	9
Azerbaijan	716	5,428	2	14
Brunei	756	5,131	62	25
China	211,834	1,644,753	4,059	831
Guam	548	13,758	45	14
Hong Kong	20,552	127,330	1,276	553
Indonesia	58,672	493,806	1,134	516
Japan	78,358	889,932	10,989	1,218
Kazakhstan	141,025	5,354,082	0	2,276
Malaysia	19,253	158,936	297	212
Philippines	67,686	599,892	191	1,041
Republic of Korea	127,272	555,860	9,462	599
Singapore	17,347	94,104	1,833	85
Thailand	3,812	31,269	172	63
Turkmenistan	38,934	1,107,980	187	554
Vietnam	1,142	7,584	120	37
Total	789,424	11,098,219	29,891	8,047

Regional Facts & Figures



EUROPE

COUNTRIES

Albania	France	Lithuania	Serbia
Armenia	Georgia	Luxembourg	Slovakia
Austria	Germany	Macedonia	Slovenia
Belgium Flemish	Greece	Malta	Spain
Belgium French	Hungary	Moldova	Sweden
Bulgaria	Iceland	Netherlands	Switzerland
Cyprus	Ireland	Norway	Turkey
Czech Republic	Isle of Man	Poland	United Kingdom
Denmark	Israel	Portugal	
Estonia	Italy	Romania	
Finland	Latvia	Russia	

NUMBERS

ROC Location: Brussels, Belgium
Number of Members: 41
Number of Staff: 871
Student Experiences: 4,025,914

Volunteers: 139,123
Teachers: 131,077
Contact Hours: 94,986,994
Schools: 39,186

Revenue Generated by Member Countries: \$73,649,754

LEADERSHIP

Caroline Jenner
CEO,
JA Europe

Jo Deblaere
Board Chair,
JA Europe

BOARD as of June 30, 2018

Asheesh Advani
(Permanent Guest)
President & CEO, JA Worldwide

Jo Deblaere
Board Chair; Chief Operating
Officer, Accenture

Martin Spurling
Group General Manager &
Chief Remediation Officer Latin
America, HSBC Group

Johan H. Andresen
Owner and Chairman, FERD

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Board Vice Chair; CPA, Managing
Partner, DGST Reviseurs
d'Entreprises

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EMEA Sales, Delta Air Lines, Inc.

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CEO and Member of the Board of
Directors, NN Belgium

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Chairman, Hill + Knowlton
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SVP Finance Europe,
FedEx

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University EMEA

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Global Chief Marketing Officer,
Bata

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CEO, JA Europe

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CMO, 24i Media

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Managing Director Regional
Head Global Subsidiaries,
Banking Group EMEA- Citi

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Founder, Euractiv Media &
Fondation Euractiv EurActiv.com

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CEO, Avande

Irene Cervellera Micheli
Angel Investor for Start-ups

Cecilia Nykvist
CEO, JA Sweden

Michel De Wolf
Board Vice Chair; CPA, Managing
Partner, DGST Reviseurs
d'Entreprises

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Vice President Global Enhanced
Customer Service, AT&T

Dirk Ostijn
Chief Executive Officer, MetLife
Europe

Frits Scholte
Vice President Sales & Marketing
Europe, ManpowerGroup



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Albania	237,788	1,886,904	222	1,594
Armenia	61,084	2,231,556	171	1,266
Austria	4,509	107,606	332	149
Belgium Flemish	67,562	2,160,837	1,322	948
Belgium French	23,644	564,774	580	238
Bulgaria	27,213	1,907,794	1,627	691
Cyprus	1,198	7,560	97	42
Czech Republic	9,214	322,565	39	304
Denmark	70,395	1,062,689	47	1,537
Estonia	27,204	964,818	4,961	246
Finland	55,446	984,222	150	748
France	33,053	1,559,724	1,651	1,480
Georgia	28,746	527,630	137	604
Germany	128,828	5,644,755	520	1,222
Greece	9,234	97,198	576	306
Hungary	5,390	169,087	114	1,327
Iceland	312	9,360	12	11
Ireland	61,346	252,833	3,048	543
Isle of Man	5,311	23,479	369	39
Israel	3,731	335,790	413	177
Italy	24,403	1,401,046	673	362
Latvia	240,231	4,655,884	1	191
Lithuania	18,549	934,984	181	355
Luxembourg	11,306	242,640	506	201
Macedonia	59	3,540	16	11
Malta	1,416	65,100	580	32
Moldova	16,096	507,144	65	219
Netherlands	58,457	3,034,740	2,543	662
Norway	162,372	3,455,680	16,903	1,485
Poland	332,126	9,054,390	33,432	4,275
Portugal	39,110	483,260	2,022	511
Romania	286,392	4,393,398	2,223	3,619
Russia	1,364,610	31,940,728	34,929	5,542
Serbia	47,037	852,134	1,973	363
Slovakia	22,717	1,241,644	559	1,310
Slovenia	350	14,000	22	26
Spain	35,614	517,027	2,566	701
Sweden	72,620	6,343,475	9,614	1,594
Switzerland	7,121	133,089	384	159
Turkey	11,260	708,980	305	464
United Kingdom	412,860	4,182,930	13,238	3,632
Total	4,025,914	94,986,994	139,123	39,186

Regional Facts & Figures



MENA

COUNTRIES

Algeria
Bahrain
Egypt
Kuwait

Lebanon
Morocco
Oman
Pakistan

Palestine
Qatar
Saudi Arabia
Tunisia

United Arab Emirates
Yemen

NUMBERS

ROC Location: Amman, Jordan
Number of Members: 14
Number of Staff: 318
Student Experiences: 366,540

Volunteers: 10,587
Teachers: 3,474
Contact Hours: 2,680,633
Schools: 3,002

Revenue Generated by Member Countries: \$10,624,278

LEADERSHIP

Akef Aqrabawi

President and CEO,
INJAZ Al-Arab JA MENA

Sheikha Hanadi Nasser Bin Khaled al Thani

Board Chair,
INJAZ Al-Arab JA MENA

BOARD as of June 30, 2018

Ramzi T. AbdelJaber

Managing Director, InvestCorp
Bank B.S.C.

Bernard J. Dunn

Vice President, Boeing
International President, Boeing
Middle East

David Leman

Chief Human Resources Officer,
Middle East and Africa, Marriott
International

Asheesh Advani (ex-officio)

President and CEO,
JA Worldwide

Omar Fahoum

CEO, Deloitte & Touche M.E

Raghuvir Malhotra

President, Middle East & Africa,
MasterCard

Sheikha Hanadi Nasser Bin Khaled al Thani

Board Chair, INJAZ Al-Arab;
Founder and Chairperson, Amwal

Mariam Farag

Head of Corporate Social
Responsibility, MBC Group

Sabrin Rahman

Regional Head of Sustainability,
HSBC Bank Middle East Limited

Abdul Aziz Al-Yaqout

Senior Partner, Al-Yaqout Group

Ranah Haber

Head of HR, EMEA Metlife

Sheikha Hessa Bint Khalifa Al Khalifa

Chairperson, Al Salam Bank

Abdul Malek Al Jaber

President & Managing Partner of
Peppers & Rogers Group

Carmen Haddad

Chief Executive Officer, Citibank,
N.A.-Qatar Branch

Sheikh Saud Bin Nasser Al Thani

CEO, Ooredoo

Omar Alghanim

CEO, Alghanim Industries

Omar El Hamamsy

Director, McKinsey & Company
Middle East

Abdelkareem Abu Alnasr

Vice Chairperson, INJAZ Al-Arab.
Founder & Chairperson, INJAZ
Saudi Arabia

Christian Lenoble

Lead Country Manager, UAE
President, Exxon Al Khalij Inc.

Sheikh Khalid Bin Zayed Al Nahayan

Chairman & Founder,
Bin Zayed Group

Bashar AlKadhi

President & CEO, Middle East,
Africa & Turkey, Hill+Knowlton
Strategies



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Algeria	5,000	78,000	248	22
Bahrain	30,464	169,989	1,312	204
Egypt	53,438	297,521	1,039	218
Kuwait	13,543	84,827	923	160
Lebanon	8,177	96,102	240	63
Morocco	16,605	232,100	1,025	260
Oman	12,007	87,928	550	158
Pakistan	4,772	34,800	157	4
Palestine	36,229	277,152	1,156	182
Qatar	22,574	117,144	143	85
Saudi Arabia	148,594	1,089,790	2,825	1,518
Tunisia	8,357	67,380	421	103
United Arab Emirates	4,536	29,948	509	17
Yemen	2,244	17,952	39	8
Total	366,540	2,680,633	10,587	3,002

Regional Facts & Figures



USA

AREAS

Akron, OH	Denver, CO	Longview, TX	Raleigh, NC
Alaska	Des Moines, IA	Los Angeles, CA	Reno, NV
Albany, NY	Detroit, MI	Louisville, KY	Rhode Island
Arizona	Eastern Iowa	Maine	Richmond, VA
Arkansas	El Paso, TX	Memphis, TN	Roanoke, VA
Austin, TX	Evansville, IN	Miami, FL	Rochester, NY
Baltimore, MD	Fort Lauderdale, FL	Middletown, OH	Sacramento, CA
Baton Rouge, LA	Fort Wayne, IN	Midland, MI	Salisbury, MD
Battle Creek, MI	Fort Worth, TX	Naples, FL	San Antonio, TX
Birmingham, AL	Georgia	Nashville, TN	San Diego, CA
Boston, MA	Grand Rapids, MI	New Bedford/Fall River, MA	Scranton, PA
Bowling Green, KY	Greensboro, NC	New Jersey	Seattle, WA
Brazoria County, TX	Greenville, SC	New Mexico	Shreveport, LA
Bridgeport, CT	Hartford, CT	New Orleans, LA	South Dakota
Buffalo, NY	Hawaii	New York, NY	Springfield, MA
Canton, OH	Heartland	Norfolk-Newport News, VA	Springfield, OH
Charlotte, NC	Houston, TX	Northern California	St. Louis, MO
Chattanooga, TN	Idaho	Oklahoma	Stamford, CT
Chicago, IL	Indianapolis, IN	Omaha, NE	Tampa Bay, FL
Cincinnati/Dayton, OH	Jackson, MI	Orlando, FL	Toledo, OH
Cleveland, OH	Jacksonville, FL	Owensboro, KY	Upper Midwest
Cleveland, TN	Kansas	Pensacola, FL	Utah
Cocoa Beach, FL	Kansas City, MO	Peoria, IL	Warren/Youngstown, OH
Colorado Springs, CO	Kingsport, TN	Philadelphia, PA	Washington, DC
Columbia, SC	Knoxville, TN	Pittsburgh, PA	West Palm Beach, FL
Columbus, OH	Las Vegas, NV	Portland, OR	Wisconsin
Dallas, TX	Lexington, KY		York, PA
Delaware	Lincoln, NE		

NUMBERS

ROC Location: Colorado, USA
 Number of Members: 109
 Number of Staff: 1,632
 Student Experiences: 4,805,183

Volunteers: 245,329
 Teachers: 143,104
 Contact Hours: 37,027,046
 Schools: 21,812

Revenue Generated by Member Countries: \$185,000,000

LEADERSHIP

Jack E. Kosakowski

President and CEO,
 Junior Achievement USA

BOARD as of June 30, 2018

Asheesh Advani (ex-officio)

President & CEO,
 JA Worldwide

Ainar D. Aijala, Jr.

Chief Global Corporate
 Development Officer, Deloitte

Evelyn Angelle

Executive Vice President and
 Chief Financial Officer, BJ Services

Alan S. Armstrong

President & CEO, The Williams
 Companies

Timothy Baxter

President & CEO, Samsung
 Electronics America, Inc.

Julie Monaco

Board Chair,
 Junior Achievement USA

Catherine S. Brune

President (retired), Eastern
 Territory, Allstate Insurance
 Company

Rodney Bullard

Vice President of Community
 Affairs and Executive Director,
 Chick-fil-A Foundation

Randy Cain

Vice Chair and Southwest Region
 Managing Partner, EY

James M. Carroll

Global Head of Government
 Affairs, Honeywell International

Tripp Davis

Florida Market Managing
 Partner, PwC LLP

Monica Howard Douglas

General Counsel, Coca-Cola
 North America,
 The Coca-Cola Company

Arnold B. Evans

Executive Vice President Bank -
 Ethics Officer, SunTrust Bank

Becky Frankiewicz

President North America,
 ManpowerGroup,

Charles P. Garcia

CEO, Association of Latino
 Professionals For America

BOARD (CONTINUED)

USA

Jeff Hansberry

President and Chief Commercial Officer, Advantage Solutions

Perry Hewitt

Vice President for Marketing, ITHAKA

Kyle Hybl

Chief Operating Officer, El Pomar Foundation

Clyde D. Keaton

EVP, Head of Strategy & Planning and Chief of Staff to the HNAH CEO, HSBC North American Holdings Inc.

Jack E. Kosakowski (ex-officio)

President & CEO, Junior Achievement USA

Michelle Y. Lee

President, Community Banking, Eastern Region, Wells Fargo

Larry Leva

Global Vice Chair, Quality Risk and Regulatory, KPMG International

Robert Lloyd

CEO, Hyperloop Technologies Inc.

Rodney O. Martin, Jr.

Chairman and CEO, Voya Financial

Paul E. McKnight

Senior Vice President (retired), Emerson

Julie A. Monaco

Board Chair; Managing Director/ Global Head Public Sector Corporate and Investment Banking Division Institutional Clients Group, Citi

Richard Negrin

Partner, Obermayer, Rebmann, Maxwell & Hippel LLP

Roy A. Ng

Advisor & Investor, TravekBank

Douglas D. Olson

President and General Manager, Meredith Corporation

David W. Paul

Senior VP Financial Services, American Honda Finance Corporation

Jeanette Hernandez Prenger

President & CEO, ECCOSelect

Dino E. Robusto

Chairman & CEO, CNA Financial Corporation

Lawrence W. Sidwell

Senior Vice President, Global Credit and Risk, John Deere Worldwide Financial Services

Richard A. Woods

Vice Chairman & Senior Vice President, Corporate Affairs, Capital One

Regional Student Data



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Akron, OH	20,154	116,127	1,007	138
Alaska	14,026	86,801	319	101
Albany, NY	9,156	47,811	308	79
Arizona	78,317	816,448	7,397	394
Arkansas	12,843	72,919	578	78
Austin, TX	6,031	34,007	235	21
Baltimore, MD	47,833	634,938	2,482	344
Baton Rouge, LA	14,251	119,656	574	79
Battle Creek, MI	9,768	52,575	285	77
Birmingham, AL	27,272	137,767	1,527	137
Boston, MA	21,611	144,506	1,404	116
Bowling Green, KY	12,390	66,293	346	60
Brazoria County, TX	6,592	33,460	100	34
Bridgeport, CT	20,570	99,113	1,154	94
Buffalo, NY	15,751	96,270	783	161
Canton, OH	17,270	130,879	420	49
Charlotte, NC	44,438	361,613	3,785	274



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Chattanooga, TN	10,737	52,794	509	73
Chicago, IL	600,222	2,012,464	13,950	1400
Cincinnati/Dayton, OH	39,943	229,917	1,580	234
Cleveland, OH	32,363	174,340	1,205	208
Cleveland, TN	4,446	23,497	127	25
Cocoa Beach, FL	10,789	64,493	373	63
Colorado Springs, CO	15,870	85,311	648	120
Columbia, SC	11,536	63,863	500	109
Columbus, OH	28,023	383,493	3,010	235
Dallas, TX	50,783	382,569	4,573	178
Delaware	16,014	362,779	2,110	167
Denver, CO	115,239	870,465	5,880	599
Des Moines, IA	14,269	163,205	1,715	132
Detroit, MI	58,863	588,743	2,218	250
Eastern Iowa	51,290	336,448	1,478	190
El Paso, TX	6,407	33,262	502	33
Evansville, IN	28,334	164,426	874	135
Fort Lauderdale, FL	47,085	1,059,779	5,766	268
Fort Wayne, IN	142,207	1,383,389	6,399	544
Fort Worth, TX	34,637	198,379	2,116	159
Georgia	175,117	2,512,914	13,967	433
Grand Rapids, MI	63,882	329,641	1,674	277
Greensboro, NC	16,051	85,159	694	102
Greenville, SC	9,826	49,924	340	50
Hartford, CT	45,321	220,642	2,992	222
Hawaii	7,908	44,638	318	59
Heartland	55,186	432,350	2,965	288
Houston, TX	279,064	1,983,619	12,922	795
Idaho	9,759	53,356	294	104
Indianapolis, IN	32,366	366,102	3,320	187
Jackson, MI	11,415	104,097	154	55
Jacksonville, FL	59,439	639,579	991	158
Kansas	27,264	140,280	952	120
Kansas City, MO	24,377	148,968	985	177
Kingsport, TN	12,323	88,006	181	92
Knoxville, TN	22,330	254,760	792	173
Las Vegas, NV	18,989	157,451	886	50
Lexington, KY	24,034	201,878	438	133
Lincoln, NE	30,812	172,127	1,001	118
Longview, TX	11,699	66,824	576	54



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Los Angeles, CA	70,765	439,611	3,717	273
Louisville, KY	73,040	700,901	2,446	307
Maine	13,971	72,780	562	156
Memphis, TN	10,857	98,207	1,030	106
Miami, FL	33,857	165,621	492	41
Middletown, OH	3,721	21,041	92	12
Midland, MI	15,298	124,430	358	95
Naples, FL	11,605	63,798	142	64
Nashville, TN	36,735	328,590	2,673	199
New Bedford/Fall River, MA	6,370	35,441	204	47
New Jersey	74,612	910,379	5,958	370
New Mexico	4,653	23,023	232	47
New Orleans, LA	34,761	220,384	1,002	106
New York, NY	90,557	538,473	7,258	300
Norfolk-Newport News, VA	6,787	42,907	243	52
Northern California	87,147	538,981	2,868	378
Oklahoma	59,005	775,755	4,252	312
Omaha, NE	10,436	58,281	421	41
Orlando, FL	31,429	396,766	844	130
Owensboro, KY	20,771	115,914	398	105
Pensacola, FL	5,304	30,022	131	38
Peoria, IL	17,002	90,124	583	112
Philadelphia, PA	27,419	183,179	1,374	176
Pittsburgh, PA	66,074	346,125	2,156	339
Portland, OR	44,458	512,336	4,706	331
Raleigh, NC	12,060	65,293	577	72
Reno, NV	9,048	44,561	221	37
Rhode Island	10,337	56,534	608	51
Richmond, VA	25,204	317,237	1,732	140
Roanoke, VA	6,642	44,568	350	50
Rochester, NY	14,566	111,401	462	89
Sacramento, CA	12,866	58,231	483	71
Salisbury, MD	8,151	59,738	205	53
San Antonio, TX	94,459	590,320	3,873	531
San Diego, CA	66,724	747,633	5,459	361
Scranton, PA	12,036	142,382	499	78
Seattle, WA	74,161	743,670	5,850	557
Shreveport, LA	9,177	48,920	367	39
South Dakota	54,853	254,373	2,313	194
Springfield, MA	12,944	81,526	529	85



Alphabetically Listed	Student Experiences	Contact Hours	Volunteers	Schools
Springfield, OH	7,197	38,396	190	48
St. Louis, MO	166,001	1,199,330	8,463	863
Stamford, CT	6,991	35,151	455	33
Tampa Bay, FL	81,307	783,687	6,904	423
Toledo, OH	15,801	83,696	566	91
Upper Midwest	165,551	1,220,223	10,196	718
Utah	94,855	878,322	8,456	312
Warren/Youngstown, OH	13,671	79,820	546	95
Washington, DC	66,779	715,144	5,887	262
West Palm Beach, FL	25,584	157,606	516	109
Wisconsin	153,765	1,293,307	8,717	1014
York, PA	93,327	605,794	2,084	294
Total	4,805,183	37,027,046	245,329	21,812

JAWorldwidePass-ThroughFunding

AFRICA

JA Member	Amount Passed Through JA Worldwide to the Member
Burkina Faso	6,350
Gabon	75,000
Ghana	37,026
Kenya	39,159
Nigeria	201,000
Senegal	31,000
South Africa	277,216
Tanzania	55,449
Uganda	31,628
Zambia	56,455
Total	810,283

ASIA PACIFIC

JA Member	Amount Passed Through JA Worldwide to the Member
Australia	61,250
China	75,000
Hong Kong	104,750
India	8,700
Indonesia	438,870
Japan	70,247
Malaysia	376,200
Philippines	218,115
Republic Of Korea	311,000
Singapore	55,447
Thailand	219,266
Vietnam	26,810
Total	1,965,654

AMERICAS

JA Member	Amount Passed Through JA Worldwide to the Member
Argentina	175,150
Brazil	366,229
Canada	147,000
Canada	2,300
Chile	111,400
Colombia	114,411
Costa Rica	191,450
Curaçao ¹	800
Dominica	18,710
Dominican Republic	94,957
Ecuador	243,252
El Salvador	166,094
Guatemala	182,549
Honduras	144,488
Jamaica	171,366
Mexico	669,469
Nicaragua	149,727
Panama	110,345
Paraguay	71,600
Peru	116,248
Puerto Rico	32,198
Turks & Caicos	10,800
Uruguay	36,700
US Virgin Islands	1,444
Venezuela	16,900
Total	3,345,586

Curaçao ¹ = formerly listed as Dutch Caribbean Islands, covering the six islands of Aruba, Bonaire, Curaçao, Saba, Sint Eustatius, and Sint Maarten.

JAWorldwidePass-ThroughFunding

EUROPE

JA Member	Amount Passed Through JA Worldwide to the Member
Armenia	273,155
Europe ROC	1,232,947
France	52,150
Germany	6,250
Greece	30,500
Ireland	129,670
Italy	6,028
Luxembourg	35,000
Malta	22,000
Poland	150,000
Portugal	6,145
Russia	52,167
Spain	45,000
Switzerland	2,500
Turkey	750
United Kingdom	52,500
Total	2,096,760

MENA

JA Member	Amount Passed Through JA Worldwide to the Member
Algeria	20,500
Bahrain	40,500
Egypt	95,500
Kuwait	5,500
Lebanon	22,000
MENA ROC	296,045
Morocco	25,476
Palestine	17,000
Qatar	35,500
Saudi Arabia	129,700
United Arab Emirates	96,700
Total	784,421

UNITED STATES

JA Member	Amount Passed Through JA Worldwide to the Member
Albany, NY	12,500
Arizona	25,000
Austin, TX	7,500
Boston, MA	8,500
Chicago, IL	10,000
Colorado Springs, CO	25,000
Denver, CO	6,840
Fort Lauderdale, FL	17,500
Grand Rapids, MI	13,680
Greensboro, NC	2,500
Hartford, CT	75,000
Houston, TX	25,000
Idaho	12,500
Jacksonville, FL	7,500
Knoxville, TN	25,000
Lexington, KY	25,000
Los Angeles, CA	27,000
Miami, FL	7,500
Nashville, TN	6,840
New Jersey	13,250
New York, NY	71,500
Northern California	35,000
Philadelphia, PA	10,000
Richmond, VA	3,750
Sacramento, CA	10,000
Seattle, WA	25,068
Tampa Bay, FL	24,750
Upper Midwest	2,000
USA ROC	433,774
Washington, DC	21,500
Total	990,952

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