



**JA  
WORLDWIDE  
ANNUAL REPORT  
2024**



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# LEADERSHIP MESSAGE

## The Transformative Power of Education

In 2024, JA Worldwide delivered more than 19 million student learning experiences, reaching young people in over 100 countries. Each of these experiences represents more than a lesson in entrepreneurship, work readiness, or financial health; each is an investment in a brighter, more equitable future for individuals, communities, and countries.

## Education as a Catalyst for Change

Through JA, education transcends traditional boundaries, not only preparing young people for careers but also fostering resilience, critical thinking, and collaboration. These skills are essential to addressing the world's most pressing challenges. From tech innovations to solutions for climate change, the breakthroughs of tomorrow will emerge from the empowered and prepared youth of today.

Around the world, millions of JA youth, even those in traditionally underserved areas, are gaining the tools and opportunities they need to thrive, thanks to our enduring mission and the support of our global network of partners, volunteers, educators, and alumni. And when young people are equipped with the tools to participate fully in the economy, they are better positioned to lift their families out of poverty, contribute to their communities, and foster stability.

## Our Global Scale; Your Impact

JA's scale is unmatched. From urban centers to rural villages, we serve students where they are, with a special focus on underserved communities where the need for opportunity is greatest. Odyek Haron—our featured story this year—is an inspiring example of resilience and innovation. After dropping out of school at age 16 due to financial hardship, Odyek found hope through a JA program in Uganda. Alongside his teammates, he founded Bed Mot, a company that transforms plastic waste into interlocking bricks for construction and landscaping, combining two critical needs: the building blocks for new housing and a use for excess waste.

Odyek's stories—and millions of others—demonstrate how JA students learn to develop solutions to local challenges through entrepreneurship—empowering young people to become problem solvers, innovators, and leaders in their communities.

## A Global Force for Peace and Prosperity

Through our network of more than 300 offices, over 700,000 volunteers and teachers, and thousands of corporate and philanthropic partners, we are uniquely positioned to address the challenges facing young people today and to prepare them to shape the world of tomorrow.

By equipping young people with the tools to succeed, JA is fostering a generation of leaders who can contribute to lasting peace and shared prosperity. By empowering young people with the skillset and mindset to succeed, we're helping build thriving economies that lead to more peaceful, inclusive societies. Whether they are starting and managing businesses, building sustainable solutions, or strengthening their communities, JA alumni are proving that education is one of the most powerful forces for good.

## Looking Ahead

As we move forward, we remain steadfast in our commitment to realize our strategic goal of delivering 100 million student-learning experiences per year by 2050, in order to bring economic empowerment to more communities around the world. Together with our partners, we are scaling our efforts to ensure that every young person has the opportunity to gain the skills, knowledge, and confidence they need to thrive.

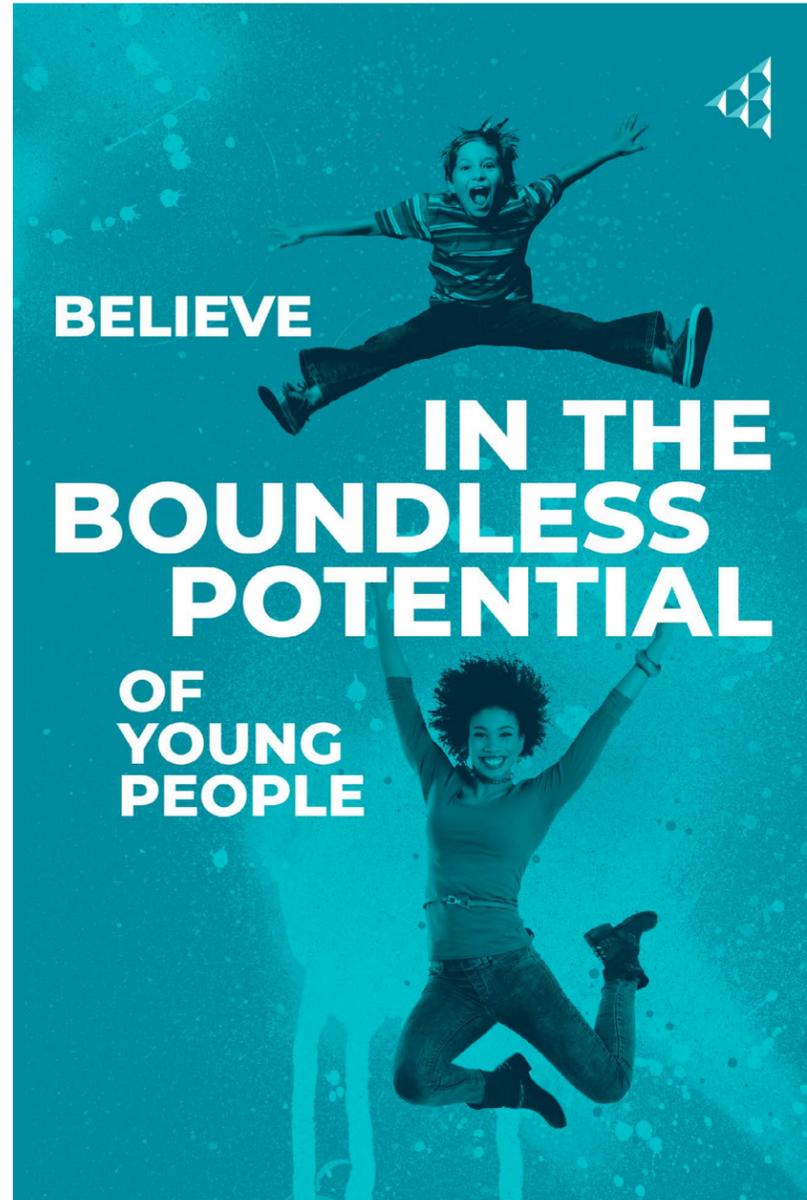
We are deeply grateful for your support and belief in our mission. Together, we are not only preparing young people to succeed in a global economy but also fostering a world characterized by equity, prosperity, and enduring peace.

**Karen Reddington**  
Board Chair, JA Worldwide

**Asheesh Advani**  
President and CEO, JA Worldwide



# CELEBRATING JA'S VALUES



**BELIEVE**

**IN THE**

**BOUNDLESS**

**POTENTIAL**

**OF**

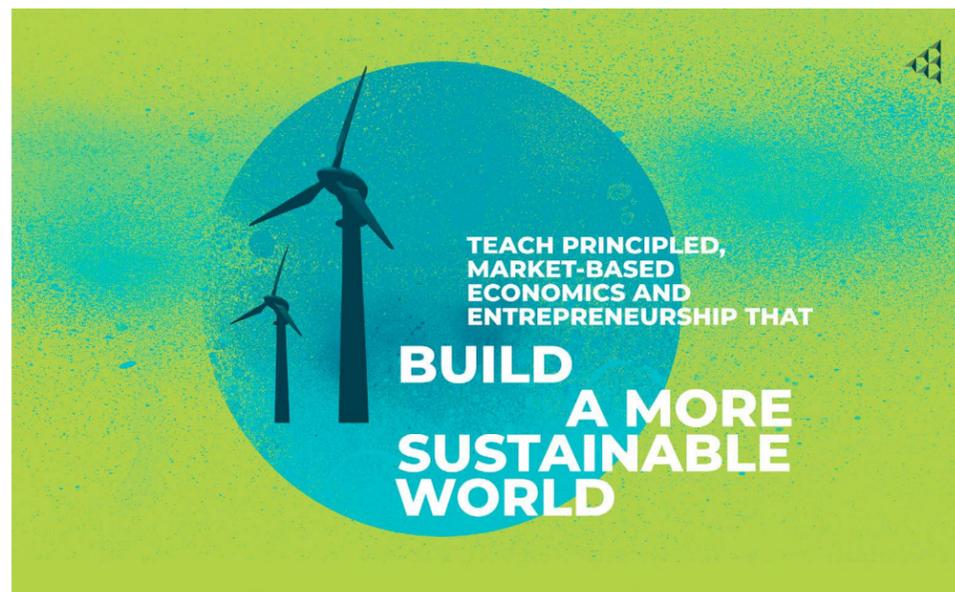
**YOUNG**

**PEOPLE**



ADVOCATE  
FOR THE  
IMPACT OF

**RELEVANT,  
HANDS-ON  
LEARNING**



TEACH PRINCIPLED,  
MARKET-BASED  
ECONOMICS AND  
ENTREPRENEURSHIP THAT

**BUILD**

**A MORE**

**SUSTAINABLE**

**WORLD**



APPROACH  
OUR WORK  
WITH

**PASSION,  
HONESTY,  
INTEGRITY,  
AND  
EXCELLENCE**



SEEK OUT DIVERSE BACKGROUNDS,  
PERSPECTIVES, AND TALENTS IN OUR  
STAFF, VOLUNTEERS, AND BOARDS

**TO REFLECT THE  
GEOGRAPHIES  
AND COMMUNITIES  
WE SERVE**



**NURTURE**

**THE**

**POWER OF**

**PARTNERSHIP**

**AND**

**COLLABORATION**



# BECAUSE OF JA

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# WHAT WE DO

## Our students tackle the toughest challenges in their communities.

As one of the world's largest and most-impactful youth-serving NGOs, JA delivers hands on, immersive learning in work readiness, financial health, entrepreneurship, sustainability, STEM, economics, and more. Reaching more than 19 million young people each year, JA Worldwide is one of few organizations with the scale, experience, and passion to build a brighter future for the next generation of innovators, entrepreneurs, and leaders.

But the impact of our real-world training goes beyond individual students. For over 100 years, JA has operated all over the world, including areas of political instability, violence, and war, and the unemployment, poverty, and hopelessness that stem from such conditions. By helping youth develop the employment and entrepreneurial tools to find meaningful work and start sustainable companies, JA serves as conduit for peace and prosperity. Through JA, young people are equipped with the mindset and skillset to build thriving communities.

## Building the skills that employers seek and that entrepreneurs need.

The global pandemic created an opportunity for new digital learning experiences to emerge faster than ever. At the same time, automation, globalization, and working from home require new skills, just as the largest generation in history is entering the workforce.

JA's skill-building programs—for students as young as 5 and as old as 25—are more important than ever before in our century of innovation and achievement.

Under the mentorship of more than 425,000 volunteers from all sectors of society, plus over 300,000 teachers and educators, JA students benefit from real-world work experience and know-how,

transforming their knowledge, skills, attitudes, and aspirations as they build toward successful careers, prepare for the risks and rewards of entrepreneurship, and learn to thrive financially.

We equip young people from every corner of the world with the employment and entrepreneurship skills they need right now—and in the future. By building a wide range of skills and nurturing self-belief, JA prepares young people for the future of work, teaches them how to think entrepreneurially, and ensures they have the tools to be financially capable adults.

## Impact around the world.

In over 100 countries, our passionate staff has unparalleled access to schools, creating an ecosystem of hands-on programs driven by volunteers, teachers, policymakers, and the private sector. In addition to maintaining deep relationships with our funders, we're forging partnerships with high-tech start-ups, universities, and like-minded NGOs, giving even more students the opportunity to benefit from JA's learning experiences.

Our 150+ million living alumni are a testament to JA's lifelong impact, serving as a global force for good. Many start businesses that serve a social need, solve a local problem, or inspire others to reach their potential. Others donate time and money to their communities. Still others give back to the next generation of young people by volunteering and mentoring.

## A modern NGO with 100+ years of experience.

At JA, we're laying the groundwork to serve exponentially more students by supporting innovation throughout our network, making investments in technology and human capital, and executing partnerships with select organizations that benefit from our unparalleled access to schools and students. An investment in JA is an investment in the success of the next generation.



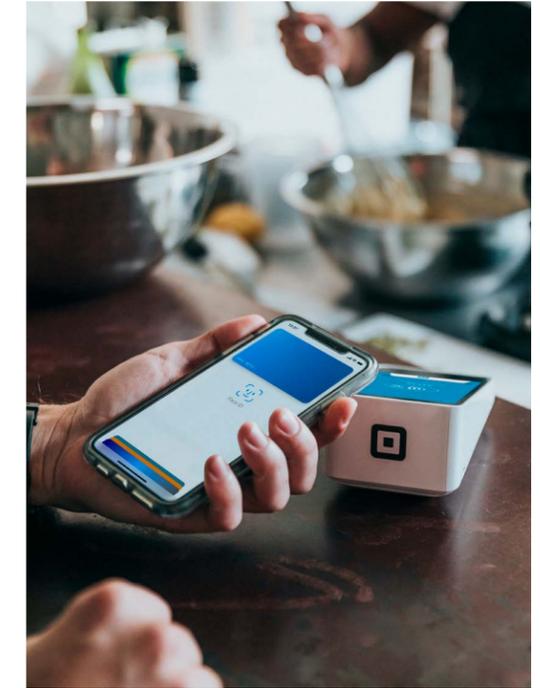
## Entrepreneurship: Cultivating an Entrepreneurial Mindset

Through JA's real-world entrepreneurship programs—the longest-running in the world—students work as a team to develop an innovative product or service, finance their startup business, creatively market their product, deliver finished products, and launch their careers as entrepreneurs or intrapreneurs.



## Work Readiness: Preparing Youth for the Future of Jobs

JA's volunteer-led work-readiness experiences teach critical work skills that prepare young people for college, trade school, or the workforce. Whether job shadowing skilled mentors, testing their skills through digital experiences, or developing solutions during business challenges, JA students are prepared for the jobs of the future.



## Financial Health: Developing Financial Capability

JA's hands-on, role-playing financial-health experiences expose young people to smart saving and investing, thoughtful spending and credit, the role of taxes, the value of employment and community involvement, and the opportunities of global trade. We prepare young people for lifelong financial health.

# STRATEGIC PLAN: BOUNDLESS!

JA's boundless ambition is underpinned by a strategic framework that serves as our blueprint to accelerate inclusive growth and impact over the next three years. Through the analysis managed by Accenture Development Partnerships, stakeholders helped us assess our greatest strengths:

## Global footprint enables significant breadth of impact

- JA's global reach enables opportunities to partner at scale
- JA succeeds in our capability to translate and integrate learning experiences throughout the world
- Our global brand has a long-standing history of engagement

## Local footprint enables significant depth of impact

- Partnerships with local governments and ministries of education is perceived as a huge value differentiator to partners that want sustainable, systems-driven solutions
- Community-level engagement is very strong, delivering culturally relevant programming and engagement through local volunteers

## JA offers exceptional partnership qualities

- Within existing partnerships, JA has built strong teams, solid performances, and excellent work quality
- JA team members are known to be collaborative, agile, talented, and mission-oriented
- We are also known to have a history of long-standing relationships with a diverse array of partners around the globe

## Priority #1: Accelerate digital and AI

The COVID-19 pandemic both highlighted and exacerbated the need to reach youth where they are: through multiple digital channels. But accelerating digital learning also requires us to be mindful of the digital divide, enabling options that can circumvent a lack of broadband through lower-tech options, such as television, radio and podcasts, printed publications, and more.

## Priority #2: Empower the underserved

Increasingly, underserved communities in every region and country are home to a greater share of the global youth population. To successfully reach more youth and optimize impact, we'll dedicate sufficient resources to supporting youth in these communities while continuing to drive impact where present.

## Priority #3: Cultivate partnerships

As we seek to make transformational impact around the globe, we'll increasingly rely on an ecosystem of partners to support learning-experience development and delivery across the network. Partners may include governments, other NGOs and social-good organizations, ministries of education, corporations, and more.

## Priority #4: Strengthen OneJA

To realize the impact we seek to create, we'll amplify cross-pollination, collaboration, accountability, and impact across the network.

Formalizing clearer governance structures for JA member locations and fostering greater clarity around these structures is also key to achieving strong, consistent impact, and a sustainable business model.

**For additional information, visit [jaworldwide.org/strategicplan](http://jaworldwide.org/strategicplan).**



# OUR LOCATIONS

## JA AFRICA

Côte D'Ivoire  
Eswatini  
Ghana  
Mauritius  
Nigeria  
South Africa  
Uganda  
Zambia  
Zimbabwe

## JA AMERICAS

Argentina  
Bahamas  
Brazil  
Canada  
Cayman Islands  
Chile  
Colombia  
Costa Rica  
Curaçao  
Dominica  
Dominican Republic  
Ecuador  
El Salvador  
Guatemala  
Honduras  
Jamaica  
México  
Panama  
Paraguay  
Peru  
Puerto Rico

St. Kitts and Nevis  
St. Lucia  
Turks & Caicos  
Uruguay  
US Virgin Islands  
Venezuela

## JA ASIA PACIFIC

Azerbaijan  
China  
Guam  
Hong Kong SAR–China  
India  
Indonesia  
Japan  
Malaysia  
Pakistan  
Philippines  
Republic of Korea  
Singapore  
Thailand  
Turkmenistan  
Vietnam

## JA EUROPE

Albania  
Armenia  
Austria  
Belgium–Flemish  
Belgium–French  
Bulgaria  
Cyprus  
Czech Republic

Denmark  
Estonia  
Finland  
France  
Georgia  
Germany  
Greece  
Hungary  
Iceland  
Ireland  
Isle of Man  
Israel  
Italy  
Latvia  
Lithuania  
Luxembourg  
Macedonia  
Malta  
Moldova  
Montenegro  
Netherlands  
North Macedonia  
Norway  
Poland  
Portugal  
Romania  
Serbia  
Slovakia  
Slovenia  
Spain  
Sweden  
Switzerland  
Türkiye

Ukraine  
United Kingdom

## INJAZ AL-ARAB JA MENA

Algeria  
Bahrain  
Egypt  
Kuwait  
Lebanon  
Morocco  
Oman  
Palestine  
Qatar  
Saudi Arabia  
Tunisia  
United Arab Emirates  
Yemen

## JUNIOR ACHIEVEMENT USA

United States of America

## EXPANSION

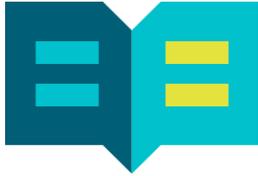
Burkina Faso  
Democratic Republic of Congo  
Iraq  
Jordan  
Mauritania  
Papau New Guinea  
Rwanda  
Sudan  
Tanzania  
Togo



# JA's IMPACT



**19,945,750**  
student experiences



**304,521**  
teachers & educators



**110,696**  
schools



**181,245,843**  
contact hours



**434,495**  
volunteers



**3,589**  
staff



# STORY OF THE YEAR

## ***Transforming Waste into Opportunity: Impact in Uganda***

Across Uganda, millions of young people find themselves at a crossroads—lacking access to education, employment, or vocational training. Approximately 41% of Ugandans aged 18–29 fall into this category, often referred to as NEET (Not in Education, Employment, or Training). This crisis, exacerbated by systemic barriers, has long hindered economic mobility. Yet, amidst these challenges, young innovators are reshaping their futures and their communities.

### **The Social Equity Program: Creating Pathways for Change**

JA Africa, in partnership with JA Worldwide and Z Zurich Foundation (ZZF), launched the Social Equity Program (SEP) in Côte d'Ivoire, South Africa, and Uganda to combat youth unemployment by fostering financial independence and social entrepreneurship. Through in-person workshops and JA Africa's Digital Entrepreneurship Education Program (JA DEEP), SEP has equipped over 10,000 young people with the skills to create sustainable businesses. As a capstone to the program, the AfrInnovate Youth Challenge (AYC) recognized the most promising ventures tackling social and environmental challenges.

### **From Hardship to Innovation: Odyek's Journey**

Among the standout participants was Odyek Haron, a Ugandan youth who dropped out of school at age 16 due to financial constraints. With few options, Odyek took on informal work to support himself and his family. It was during this time that he encountered a SEP opportunity that would change the course of his life. Teaming up with like-minded peers, Odyek co-founded Bed Mot, an enterprise that transforms plastic waste into interlocking bricks for construction and landscaping. The team's innovation addressed two critical challenges: Uganda's housing shortages and the country's growing plastic pollution problem.

### **Turning Plastic Waste into Building Solutions**

The Bed Mot team devised an efficient process to collect, melt, and mold discarded plastic into durable, interlocking bricks. These bricks, designed for construction and paving, offer an environmentally

sustainable alternative to traditional building materials. The project's ingenuity and social impact quickly caught the attention of AYC judges, including leaders from Ecobank Group, Spotify, the Project Management Institute Educational Foundation, and ZZF. At the AYC finals, Bed Mot not only secured the Innovation Award but also earned the prestigious AYC of the Year title. With this recognition came a \$10,000 seed grant and expert media training to help scale their venture.

### **The Lasting Impact of Entrepreneurship Education**

Odyek's journey represents the transformative power of entrepreneurship education. From facing an uncertain future to leading a venture with tangible community impact, he exemplifies the resilience and innovation of African youth. The support from SEP provided not only business knowledge but also mentorship and networking opportunities—key factors in transforming Bed Mot from an idea into a functioning startup.

### **Expanding SEP's Reach Across Africa**

The success of Bed Mot and other SEP participants underscores the importance of youth entrepreneurship in addressing both local and global challenges. With expansion into new countries, including the Burkina Faso, Democratic Republic of Congo, Tanzania, and Togo, SEP aims to amplify its impact, equipping even more young people with the tools to drive economic and social change. As JA Worldwide COO Caroline Jenner notes, "It's all about igniting dreams and creating futures. Social entrepreneurship is about building thriving communities and solving the big problems that affect all of us."

### **Shaping a Sustainable Future**

Bed Mot's story is more than a business success—it is a testament to the potential of young entrepreneurs to redefine their circumstances and reshape the world around them. Through innovation, perseverance, and access to the right resources, youth like Odyek are overcoming adversity and laying the foundation for a more sustainable and prosperous future in Uganda . . . and beyond.



# YEAR IN REVIEW

## JA Worldwide Leads Thought Leadership at World Economics Forum (WEF) Annual Meeting in Davos



Our CEO, Asheesh Advani, joined government leaders, CEOs of nearly all major international organizations (for-profit and nonprofit), social entrepreneurs, and youth representatives at the World Economic Forum Annual Meeting in Davos.

## JA Worldwide Launches First-Ever Global Staff Orientation

JA Worldwide launched JA GO (Global Orientation) across five continents for staff members with less than two years experience with JA. Each twice-yearly cohort delves into strategy, impact, LX-tech, brand, innovation, and more while deepening leadership skills and forging relationships with colleagues across the JA network.



## Team Isometricks from JA Greece Wins 2024 De La Vega Global Entrepreneurship Award



The De La Vega Global Entrepreneurship Award recognizes outstanding young entrepreneurs within the JA network. The winning team from each of JA's six regional JA Company Program competitions—a global initiative made possible by FedEx—are automatically entered. JA Greece's Team Isometricks triumphed for its educational app, Study Buddie. The team won a cash prize of US\$15,000, as well as an entrepreneurship course from the institution of their choice. The five other JA student companies also received US\$5,000 each.

## JA Worldwide Nominated for the Nobel Peace Prize



We were proud to announce that JA Worldwide was nominated for the 2024 Nobel Peace Prize, the third such honor in three years.

JA's work empowers youth in over 100 countries to develop the skillset and mindset to build thriving communities and is recognized year after year as one of the top ten NGOs in the world, providing economic empowerment to millions of young people.

## JA Selects Fifth Cohort of JA Worldwide Fellows

For the fifth time, members from JA network were selected for JA Worldwide Fellows Program, our global staff development initiative that identifies high-impact performers

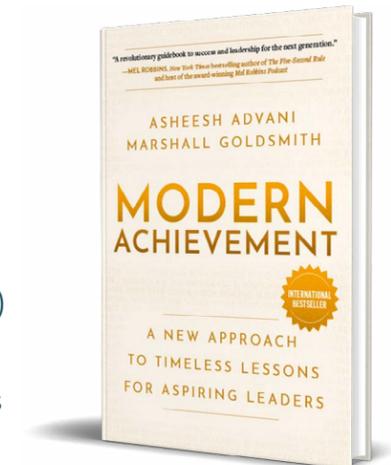


to deepen leadership, mentorship, and strategic skills while collaborating on a global initiative.

## JA Worldwide CEO Asheesh Advani and Marshall Goldsmith Release Modern Achievement

*Modern Achievement*, by Asheesh Advani and Marshall Goldsmith, with illustrations by Ayse Birsal, launched and quickly became an international business-book bestseller.

Asheesh (CEO of JA Worldwide) and Marshall (bestselling author and pioneer in business education) wrote *Modern Achievement* to help the next generation of leaders define achievement on their own terms. The book features stories from the authors and from young achievers, established JA leaders, and some of the world's top leadership coaches.



# YEAR IN REVIEW

## JA Worldwide Ranked as a Top Ten NGO/SGO for Six Years in a Row



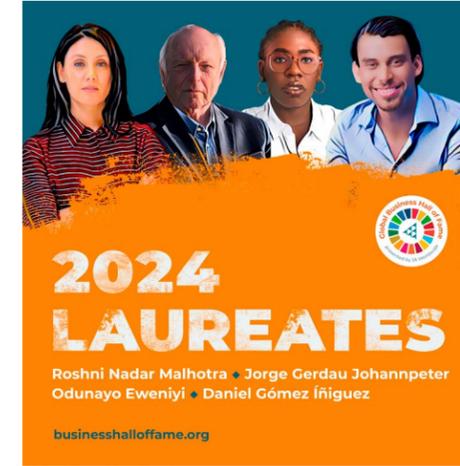
Highlighting innovation, impact, and governance in the Social Good Sphere, the rankings seek to showcase the global diversity, demonstrated impact, and scale of organizations and present a wide range of exemplary SGOs.

JA Worldwide was honored to be named to *thedotgood's* World 200 SGOs for 2024, landing among the top ten for the sixth year in a row and climbing from #7 in 2019–2021 to #6 in 2022 and #5 in 2023 and 2024.

## JA Worldwide Inducts 2024 Laureates into Global Business Hall of Fame

The Global Business Hall of Fame, presented by JA Worldwide, features entrepreneurs and business leaders spanning the last two centuries. The 2024 laureates join an immersive, digital exhibit that features their work in building thriving communities that work toward the UN Global Goals for Sustainable Development:

- Odunayo Eweniyi (Innovator/Nigeria)
- Daniel Gómez Íñiguez (Innovator/Mexico)
- Roshni Nadar Malhotra (Leader/India)
- Jorge Gerdau Johannpeter (Leader/Brazil)



## JA Worldwide Hosts Youth and C-Suite Panel During UNGA Week 2024

We teamed up with Junior Achievement of New York and Z Zurich Foundation to organize two UNGA week conversations:

In “Youth Voices: Conversations about the Future of Work,” young people asked targeted questions of global senior executives, focusing on how these companies are gearing up for the workplace of the future.

In “Creating Inclusive Funding Opportunities for Young Entrepreneurs,” global leaders discussed the funding ecosystems that concentrate in specific regions and effectively shut out young entrepreneurs outside those hubs.



## JA Hosts EMERGE Alumni Summit in Porto, Portugal

More than 300 JA alumni from over 70 nations gathered in Porto, Portugal, to connect, engage, and unite with purpose in a summit hosted by JA Worldwide, JA Europe, and JA Portugal. From masterclasses to business pitches, the biennial summit serves as a catalyst for change, empowering each participant to take action, big or small.

Special thanks to summit gold sponsors—PMIEF and FedEx—and silver sponsors—Cofidis, Hivebright, the city of Porto, EDP, Cortico, and the MIT Center for Constructive Communication—who made this event possible.



## JA and Microsoft Launch AI Center of Excellence for Educators and Staff

Built through our innovative partnership with Microsoft, the JA Worldwide AI Center of Excellence—a hub for digital resources—combines JA’s expertise in entrepreneurship, work readiness, and financial health education with Microsoft’s leading capabilities in artificial intelligence and technology services.



## JA Company Program Modernized with Modules for AI, Sustainability, and More

Our longest-running student learning experience—the JA Company Program, through which students manage real

business ventures—turned 105 in 2024 and celebrated with an overhaul. JA Company extensive update. The new edition includes masterclasses on industry trends like AI and the circular economy, alongside prerequisite courses on project management and financial literacy. Enhanced learning materials include comprehensive guides, video content, and interactive missions. The program also adapts content to local cultural and business contexts and is delivered via a robust learning-management system.



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# FINANCIALS

## Consolidated Statement of Financial Position

Year Ended June 30, 2024

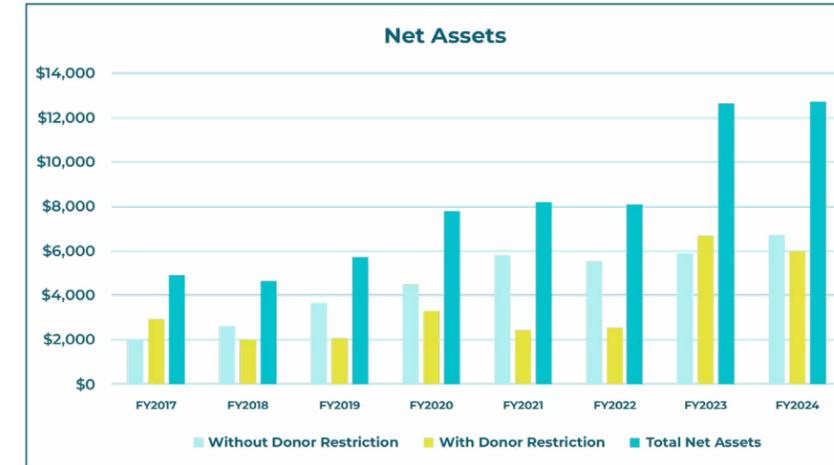
	2024	2023
<b>Assets</b>		
Cash and equivalents	\$ 17,441,864	\$ 19,953,463
Investments	1,765,228	1,621,712
Contributions receivable	2,710,454	1,182,837
Federal grants receivable	156,900	208,565
Affiliates accounts receivable, net of allowance for credit loss; \$35,000 in 2024 and 2023	870,175	1,037,069
Prepaid expenses and other receivables	489,120	165,747
Total current assets	23,433,741	24,169,393
Affiliates accounts receivable, net of current portion	163,381	172,687
Property and equipment, net	49,096	-
Right-of-use asset—operating lease	150,354	170,579
Total assets	\$ 23,796,572	\$ 24,512,659
<b>Liabilities and Net Assets</b>		
Accounts payable—trade	\$ 314,402	\$ 404,014
Accrued liabilities	1,579,918	1,866,457
Due to affiliates	93,674	90,072
Current maturities of lease liability	84,943	153,924
Funds held for affiliates	8,999,620	9,420,183
Total current liabilities	11,072,557	11,934,650
Operating Lease Liability	52,876	9,405
Total liabilities	11,125,433	11,944,055
<b>Net Assets</b>		
Without donor restrictions		
Undesignated	4,196,679	3,567,361
Board designated	2,523,193	2,351,232
With donor restrictions	6,719,872	5,918,593
	5,951,267	6,650,011
Total net assets	12,671,139	12,568,604

## Consolidated Statement of Activities

Year Ended June 30, 2024

	2024			2023
	Without Donor Restrictions	With Donor Restrictions	Total	Total
<b>Revenue, Gains, and Other Support</b>				
Contributions	\$ 184,1656	8,047,936	9,889,592	\$ 13,892,624
Member fees	2,471,220	-	2,471,220	2,314,858
Contributed nonfinancial assets	1,747,997	-	1,747,997	972,827
Federal grants	763,033	-	763,033	1,012,679
Investment return, net	772,509	-	772,509	220,165
Other	300,358	-	300,358	161,798
Net assets released from restrictions	8,746,680	(8,746,680)	-	-
Total revenues, gains, and other support	16,643,453	(698,744)	15,944,709	18,574,951
<b>Expenses</b>				
Program services				
Network services	9,27,405	-	9,267,405	8,316,029
Communications and marketing	1,513,747	-	1,513,747	1,183,667
Research and development	177,015	-	177,015	233,047
Total program services	10,958,167	-	10,958,167	9,732,743
Support services				
Management and general	3,154,021	-	3,154,021	3,155,813
Fundraising	1,729,986	-	1,729,986	1,189,950
Total support services	4,884,007	-	4,884,007	4,345,763
Total expenses	15,842,174	-	15,842,174	14,078,506
Change in Net Assets	801,279	(698,744)	102,535	4,496,445
Net Assets, Beginning of Year	5,918,593	6,650,011	12,568,604	8,072,159
Net Assets, End of Year	\$ 6,719,872	5,951,267	12,671,139	\$12,568,604

JA Worldwide's balance sheet is strong, ending the year with over \$12 million in net assets. Net assets with donor restrictions and without donor restrictions have increased steadily since 2017 as shown in the chart below.



In (\$000s)	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Without Donor Restriction	\$1,985	\$2,586	\$3,663	\$4,483	\$5,786	\$5,527	\$5,919	\$6,720
With Donor Restriction	\$2,889	\$2,209	\$2,042	\$3,309	\$2,405	\$2,545	\$6,650	\$5,951
Total Net Assets	\$4,874	\$4,615	\$5,705	\$7,792	\$8,191	\$8,072	\$12,569	\$12,671

# JA WORLDWIDE BOARD OF GOVERNORS

Representing top worldwide corporations and the brightest minds of their generations, the JA Worldwide Board of Governors shapes our global footprint, steers our strategic direction, and mentors our staff.

## Karen Reddington

(as of July, 2024)

President, FedEx Express Europe and CEO, TNT Board Chair

## Shiv Khemka

Vice Chairman, SUN Group Chairman, The Global Education & Leadership Foundation Board Co-Vice Chair

## Pamela Maynard

CEO, Avanade Board Co-Vice Chair

## Asheesh Advani

President & CEO, JA Worldwide

## Ainar D. Aijala, Jr.

Emeritus Governor

## Mayu Avila

Corporate Sustainability Regional Head (retired), HSBC Latin America People Development Committee Chair

## Maliz Beams

Emeritus Governor

## Partha Bose

Global CXO Advisor Marketing Committee Chair

## Michael Bray

Emeritus Governor

## Jim Carroll

Senior Vice President, Global Government Relations, Honeywell International

## Francesco Vanni d'Archirafi

Chair, Euroclear

## Vidhya Ganesan

Managing Partner, McKinsey

## Arnold Evans

Managing Director & Co-Head of Emerging Middle Market, JPMorgan Chase & Co. Board Chair, Junior Achievement USA

## Phil Evans

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## Fahd Jameleddine

Co-Founder & Head of Transformation, Nafda Lebanon

## Brad S. Karp

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## Fiona Macaulay

Founder-CEO WILD; Professor at Georgetown University McDonough School of Business; Inc.com Columnist

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EY Global Leader, Emerging Technology Ecosystem

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Managing Director, Chief Risk Officer for Growth Markets, Accenture Board Chair, JA Asia Pacific

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## Bhakti Vithalani

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## Adam Warby

CEO Emeritus, Avanade Board Chair, JA Europe

## Rebecca Winthrop

Senior Fellow and Co-Director, Center for Universal Education at The Brookings Institution



# JA GLOBAL COUNCIL

The JA Worldwide Global Council is a body of distinguished individuals who are committed to the mission of JA around the world. Members of the Global Council participate in and support JA as their schedules allow, whether connecting with budding entrepreneurs, participating in JA events, or mentoring our global staff.

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# JA UNIVERSITY CHANCELLORS

Through JA University, JA alumni and staff gain access to lifelong learning content and unique learning experiences.

The Chancellors have generously provided access to their books, TV shows, videos, keynote speeches, and consulting services to support JA's staff development and alumni engagement activities.

**Ismael Cala**

Radio and TV presenter and producer, journalist, motivational author, and speaker

**Jack Canfield**

Founder and former CEO of Chicken Soup for the Soul Enterprises, author, motivational speaker, corporate trainer, and entrepreneur

**David Corbin**

Two-time Wall Street Journal best-selling author, professional speaker, brand strategist, mentor to mentors, and business advisor

**Marshall Goldsmith**

Best-selling author of over 35 books, world-renowned business educator and coaching leader

**Don Green**

Executive Director, Napoleon Hill Foundation, global social entrepreneur

**Mark Victor Hansen**

Founder and co-creator of the Chicken Soup for the Soul book series; inspirational and motivational speaker, trainer, and author

**Gowri Ishwaran**

Educationist, education consultant, and advisor to the Shiv Nadar Foundation; current Vice-Chair and former CEO of the Global Education & Leadership Foundation (tGELF)

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Entrepreneur, international speaker, best-selling author, mentor, philanthropist, licensed CPA, and Chartered Global Management Accountant

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Co-founder of Sports 1 Marketing, former CEO of Leigh Steinberg Sports & Entertainment agency, three-time international best-selling author, Top 100 Business Coach

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**Steve Rodgers**

Business and lifestyle consultant, Amazon #1 bestselling author

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**Mark Thompson**

New York Times bestselling author; leadership coach for the world's fastest growing, most innovative companies

**Brian Tracy**

Chairman and CEO of Brian Tracy International; keynote speaker and seminar leader of 250,000 participants each year; author of 70+ books

**Satish Verma**

President and CEO of the Think and Grow Rich Institute



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