

# JA ASIA PACIFIC

## COMPANY OF THE YEAR COMPETITION 2023

**29 MAY-02 JUNE 2023**

**Hosted by tGELF/ JA INDIA**





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## Message from JA Asia Pacific

To all of our 2023 JA Asia Pacific Company of the Year participants – congratulations on making it this far and representing your home countries! We are delighted to welcome you to the 13th edition of this special event. The JA Asia Pacific Company of the Year Competition is an annual celebration of your achievements.



We live in the largest region in the world, home to 60% of the world's youth – and you represent our future leaders. After three years of lockdowns and travel restrictions, I am so thrilled that we are meeting face to face this year. JA Asia Pacific has been working hard with our event host, JA India, to make the return to a face-to-face Competition a memorable and fun learning experience for everyone.

I have confidence that the circumstances surrounding the past few years and the lessons learned will drive us all – but especially you, as young entrepreneurs – to innovate and overcome obstacles as you go forward in this competition, and in your lives beyond.

This is the second year of our partnership with PMIEF. Thanks to PMIEF's support, we are able to share leading project management knowledge with our participants. I would like to thank Dr. Ashley Dalton Forsyth, Executive Director at PMIEF for her leadership and support of our partnership as well as her dedication to empowering youth across Asia, as well as PMIEF Implementation Specialist Amber Buschmann for her incredible collaboration and support.

Let us also take a moment to thank all of the people who have supported your journey so far – teachers, mentors, friends, parents and anyone else who helped or inspired you to join this special event.

From all of us involved in organizing this year's JA Asia Pacific Company of the Year Competition, I wish you all the very best. May this be the start of an amazing entrepreneurial journey for you all – a journey that will not only help you grow as young leaders but will elevate your communities and beyond. Together you can move the world!

**Maziar Sabet**

*President and CEO of JA Asia Pacific*



## About JA Asia Pacific

JA Asia Pacific is a member of JA Worldwide, one of the world's largest youth-serving NGOs dedicated to preparing young people for employment and entrepreneurship. With the Asia Pacific region being home to 60% of the world's youth, JA Asia Pacific aims to empower young people to benefit from and contribute to the region's economic development and to create a positive impact in their lives and communities.

With operations across 17 countries and territories, the JA Asia Pacific network equips young people with the employment and entrepreneurship skillsets and mindsets they need to succeed.

2022 was an extraordinary year for JA around the world, one that saw us deliver more than 15 million student learning experiences, modernise our brand and receive a nomination for the Nobel Peace Prize.

JA Asia Pacific is one of few organisations with the scale, experience, and passion to build a brighter future for the next generation of global innovators, entrepreneurs, makers, and managers. For more than 100 years, JA has delivered hands-on, experiential learning in work readiness, financial literacy, and entrepreneurship. We create pathways for employability, job creation and financial success.



## Message from tGELF/JA India

I am thrilled to welcome you all to the highly anticipated Junior Achievement Company of the Year Competition, 13th Annual Edition in India. As the Executive Chairman of the Global Education and Leadership Foundation (tGELF) and JA India, I am immensely pleased to see so many young and conscious entrepreneurs from across the Asia Pacific region gathered in one place to showcase their incredible talent and achievements.



This year competition features 13 teams from 9 countries, all of whom have demonstrated exceptional entrepreneurial mindsets and values-driven approaches to business. As we come together, we have a unique opportunity to learn from each other and to create a positive impact that aligns with the United Nations Sustainable Development Goals.

JA CoY has been a driving force, and it has the power to ignite the spark of progress through entrepreneurship and innovation and propel you to leave an indelible mark on the course of history. The young students participating in this competition represent the next generation of leaders who will drive this change, and we are honoured to support and inspire them on their journey. As young leaders of tomorrow, it is pivotal that you are informed and engaged with the global vision for the future. Over the next few decades, you will not only directly experience the outcome of UN Sustainable Development Goals (SDGs) and technological advancements like the rise of generative AI, but you will also be the key driver for their successful and ethical implementation. I urge all the students to approach this competition with an open mind and a willingness to learn from others. Embrace the cross-cultural learning this event offers, and use it to deepen your understanding of different perspectives and approaches. Above all, I encourage the next generation of entrepreneurs to stay true to their values and to remain committed to creating positive change in the world. We can build a brighter future for ourselves, our communities, and our planet.

I believe that there is great power and potential when the youth come together. With this belief, I hope that this year's JA Asia Pacific Company of the Year Competition can contribute by channeling your entrepreneurial passion and energy towards our collective journey to build a sustainable world for all. May the force be with you.

**Shiv Vikram Khemka**  
Executive Chairman,  
tGELF/JA India



## About tGELF/JA India

The Global Education & Leadership Foundation (tGELF) is a youth serving not for profit launched in 2008 by the then Prime Minister, Dr Manmohan Singh. In keeping with its mission of developing ethical, altruistic, action-oriented leadership in the youth, The Global Education & Leadership Foundation (tGELF) has a sustained leadership and entrepreneurship curriculum called SKILLD. In addition, tGELF/JA India is dedicated to skilling the youth in areas of work readiness, financial literacy, STEM and digital literacy. We work with industry experts and government agencies to activate a start up ecosystem in high school students and curating an entrepreneurial mindset thereby preparing the youth in India to emerge successful in the careers of their choice and in life. In 2017, JA Worldwide formed a partnership with tGELF in a mutual endeavour to collectively innovate and revolutionise the global education space and fulfil their missions through shared technology. tGELF and JA Worldwide have aligned their efforts for the youth to become entrepreneurial leaders who are ethical, inclusive and altruistic.

Apart from the curricula initiatives, tGELF/JA India offers students opportunities through their annual youth fest called Harmony. Harmony is a unique melange of competitions, workshops, events and lecture series bringing together school students 10 – 18 years of age from across the country and overseas. These competitions are our annual endeavour to identify leadership potential and honour today's youth for their outstanding acts of community service, lending voice to action, and bringing positive change in our communities.





## About the COYC Event

The JA Asia Pacific Company of the Year Competition (JA AP COY) is JA Worldwide's annual celebration of the achievements of JA Company Program students. JA Asia Pacific, the Regional Operating Center of JA Worldwide, is the organizer of the competition in the Asia Pacific region. With the support of JA India/tGELF as host, the 2023 JA AP COY will be held in-person from May 29- June 2, 2023. At this event, outstanding JA companies from locations across the region will proudly present the results of their enterprise and learning experience..

JA companies participating in the JA AP COY will be adjudicated by a panel of independent judges who determine company performance against the competition criteria as compared with other JA companies. However, the competition is not simply a business competition for young people. The goal is to balance the business achievements of each company as a whole with the personal development of each individual member. At each stage of the competition process, judges make an assessment of the company and ultimately decide which JA companies will take home the JA AP COY honour.



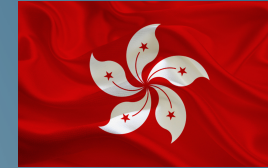
## Event Sponsor



## Participating Countries



Guam



Hong Kong



India



Indonesia



Japan



Malaysia



Philippines



Singapore



Thailand



# Agenda

DATE	TIME	AGENDA
<b>May 30, 2023</b>	8:45 am- 09:30 am	Icebreaking activities and Group Photo
	9:30 am to 10:30 am	Mentoring Session on Business Presentations
	11:00 am to 12:00 noon	Project Management Essentials by Nikhil & Kalyan from Providence
	12:00 noon to 1:00 pm	Business Presentation Rehearsals
	2:00 pm to 3:30 pm	Inauguration 2023 JA AP COYC
	3:30 pm to 5:00 pm	Speaking of Values Fireside Chat V20/G20
	3:30 pm to 5:00 pm	Dinner with Talent Show
<b>May 31, 2023</b>	09:00 am to 10:00 am	Judge's Orientation
	10:00 am to 11:00 am	Business Pitches by teams Part 1
	11:30 pm to 1:00 pm	Business Pitches by teams Part 2

DATE	TIME	AGENDA
<b>May 31, 2023</b>	2:00 pm to 3:30 pm	Panel Interviews & Feedback
	4:00 pm to 7:30 pm	Delhi Tour
	7:30 pm to 10:00 pm	Dinner at Hotel
<b>June 1, 2023</b>	09:00 am – 11:00 am	Booth Set Up
	11:00 am to 11:30 am	Trade Fair Opening
	12:00 pm to 2:00 pm	Trade Fair Judging
	1:00 pm to 3:00 pm	Popular Choice Voting & Award
	3:30 pm to 5:00 pm	Booth Removal & Return to Hotel
	7:00 pm to 10:00 pm	Awards Gala Dinner at Leela Hotel, Gurgaon
	10:00 pm to 11:00 pm	DJ Night
11:00 pm Onwards	Return to Hilton	



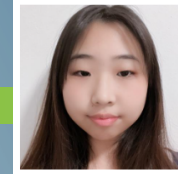
# 2023 JA AP COY Participants



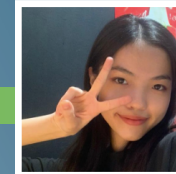


# Persona

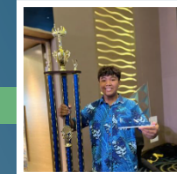
## Harvest Christian Academy JA Guam



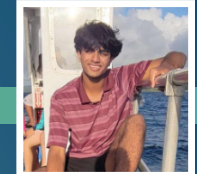
Qian (Wenny) Xu



Yang Wang



Caydon



Noyal Joby  
Kodiyaemplakal

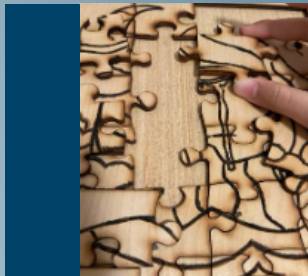
### About the Company

Persona's mission is to spread Chamoru culture and heritage through our product; to encourage each individual to be their own unique self, but to also unite with others in the community to create a kind and healthy environment for our generation and generations after. We are a diverse group working towards education of the Chamoru culture, through creating puzzles with our original illustrations of Guam most well-loved legends.

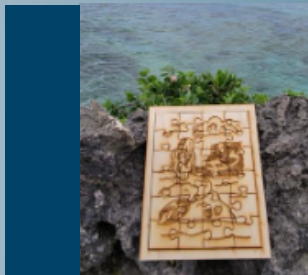


### What is the product?

Persona's product is a puzzle showing original illustrations of Guam's legends: Sirena the Mermaid and Puntan and Fu'una.



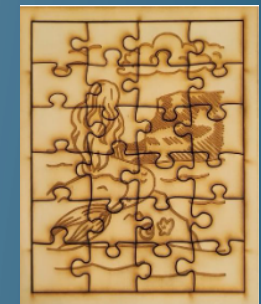
We champion the idea of the importance of the individual; our puzzle represents the individual as a piece, and every piece has a place that completes an entire picture.



When deciding on a product, the members of Persona knew that we wanted something to represent the Chamoru culture and history, but we also wanted to have something that can represent us individually along with the themes of creativity, education, and sustainability.

### What is the most gratifying thing about the participation in the Company Program?

The most gratifying thing was to meet new people, come together, and create a new and creative product. Everyone on the team felt that this was an amazing fun learning experience.





# Fu'una

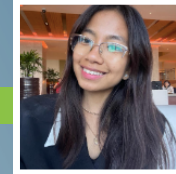
Tiyan High School  
JA Guam



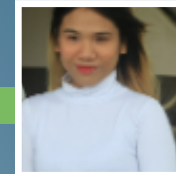
## About the Company

We knew we wanted to honour the Chamoru culture somehow with our product or company names. After a long deliberation, we as a team decided on the company name Fu'una in honour of the Chamoru goddess of creation from the local legend "Fu'una yan Puntan".

Our goal was to help the environment, so why not use the name of someone who was seen as Guam's "Mother Nature". With this in mind, our company created two products that encourage and promote sustainability on our island.



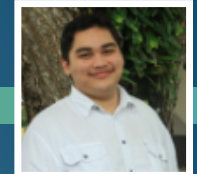
Shane Concepcion



Harriet Gorre



Aaleyah Masga



Ezekiel Palacios



## What is the product?

Our products are an eco-friendly powdered detergent and t-shirt tote bags. Both products were locally sourced and handcrafted by our members.



## What is the most gratifying thing about the participation in the Company Program?

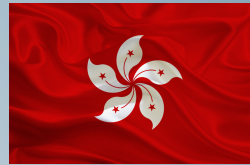
Being able to create new friendships, work as a team to create a company from nothing, and having fun while doing it.





# #hashBAG

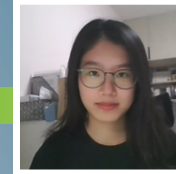
TWGHs Kap Yan Directors' College  
JA Hong Kong



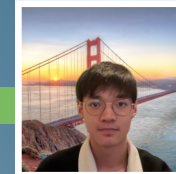
## About the Company

Hello, we are #hashBAG. "#hash" represents hashtags and "BAG" represents our product, iPad Bag.

#hashBAG designed products for young people, including iPad bags with 4 colours and safety net protection, and 6 kinds of embroidered pins that demonstrate the Hong Kong local snack culture and the youthful energy. Customers can combine the two products to create their own unique design, to bring out the company's vision of promoting independence, respect, and inclusiveness. Everyone has unique personal characteristics, and they will define their own value by themselves.



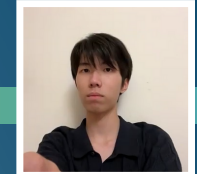
Zhuang Cheuk Ki



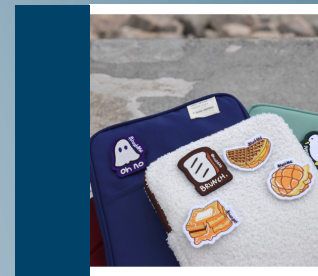
Lo Kwun Wa



Lau Chui Sze



Kong Chin Cheung



## What is the product?

We provide inexpensive and high-quality iPad bag of different colours and materials (fluff and canvas). We also provide embroidered pins with different styles and patterns, such as french toast and pineapple bun. These cute accessories are the perfect match for the iPad bag. They are easy to put on and take off for customers to design their own customised iPad bag!

## What is the most gratifying thing about the participation in the Company Program?

Although we faced different challenges throughout the program, we have strengthened our skills and all of them are very useful in the lifetime, such as communication skills. When we faced some difficulties, we could solve them by discussing with our teammates and seeking help from our teachers and business advisors. Even though we may have had different opinions, we managed to communicate with each other and build up consensus. We also learnt how to be persuasive and professional when we were selling our products to the customers, and this greatly improved our pitching skills.

# Tote.Tique

Vivek High School  
JA India



Tanya Chaudhary

Gaurisha Kalra

Deeshita Mittal

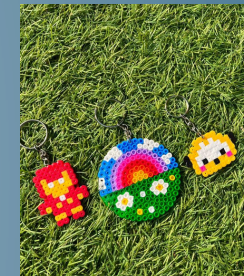
Riva Joshi



## About the Company

Tote.Tique helps its customers to elevate their attire by providing daily use items such as tote bags and keychains. Our products are designed to offer unmatched prices without compromising on quality, making them accessible to everyone who wants to make a positive impact on the planet.

We are dedicated towards achieving environmental improvements that foster a sustainable future. In addition to our commitment to affordability, we are also dedicated to supporting the United Nations' Sustainable Development Goal 14 - Life Below Water. Ultimately, leading to positive social and economic impacts on the community in which we run our company.



## What is the product?

At Tote.tique, our core product line consists of sustainable tote bags and keychains that are designed to minimize environmental impact while still being aesthetically pleasing. They are made from eco-friendly materials that are durable and long-lasting, making them perfect for everyday use. Our keychains are also made from recyclable materials, and are designed to add a touch of artistic flare and style.

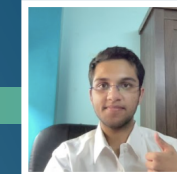
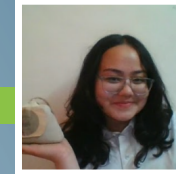
## What is the most gratifying thing about the participation in the Company Program?

We learnt how to identify opportunities, take calculated risks, and develop innovative solutions to problems. These skills will help us starting their own businesses or pursuing careers in entrepreneurship in future. By encouraging the use of our recyclable tote bags and keychains, we hope to reduce the amount of single-use plastic waste that ends up in our oceans and landfills. We hope to contribute to the protection of our planet's marine ecosystem, which is vital for both human well-being and the global economy as well.



# Soulsprout

Delhi Public School  
JA India



Pramiti Aswal

Disha Pahuja

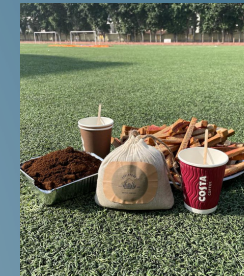
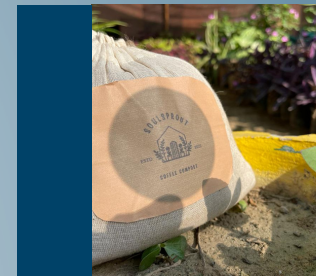
Aashi Rao

Shaashvat Pandey

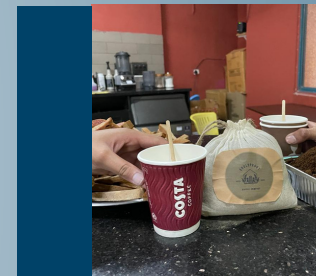


## About the Company

We are revolutionising compost production by harnessing the benefits of coffee by-products that are otherwise thrown away so callously. We are a bare minimum capital company powered by the students and the underprivileged members of the society.



**What is the product?**  
Our coffee compost majorly constitutes used coffee beans, along with vegetable and fruit peels, and other organic waste. The packaging of the product is made using old clothes collected from local tailors and individual homes.



## What is the most gratifying thing about the participation in the Company Program?

Learning how to run a business and to asses its performance using different statistical analysis - effectively preparing us to start our own businesses someday, collaborating in a team, and providing us leadership opportunities.



# SIEVASCO SC

81 Senior High School of Jakarta  
JA Indonesia



## About the Company

SIEVASCO is a student company that oriented to product development based on upcycle fashion with our concern to exotic animals and tire waste as our background. Our company is managed by 25 students of 81 Senior High School of Jakarta in Indonesia with passion and enthusiasm in Eco-preneur. We are supported by Junior Achievement Indonesia and PT Combiphar.



Sheilla Nabila Indraputri



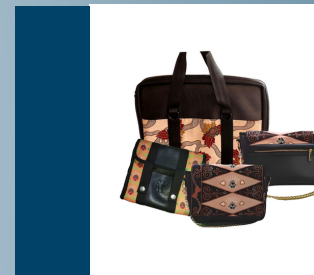
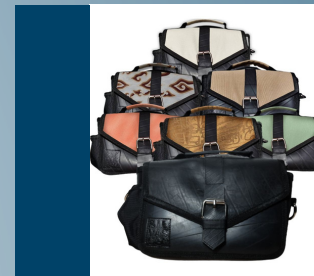
Ridwan Prasetya Aji



Naura Tsabita Wibowo



Darris Loveri Syah



## What is the product?

Taska, an upcycled fashion product made out of tires with many variants that match to every outfit, every ages, and all genders. Taska focuses on making upcycled product from tire wastes alike to animal skin which is water repellent. We are committed to making this tire waste into a product that can compete with and a substitute for animal skin, a material prone to illegal hunting and animal selling. Within 8 months of operation, we were able to develop Taska not just into a bag, but a wide range of fashion products including lanyards, brief bags, clutches, and luxury purses.

## What is the most gratifying thing about the participation in the Company Program?

We managed to showcase our product in the biggest fashion event in Indonesia, Indonesia Fashion Week 2023 through our collaboration with Elemwe. We also collaborated with Bumilangit, a production house of national indonesia superhero comics and movies for their latest movie's merchandise and grateful for their recognition of our potentials.

# O&O

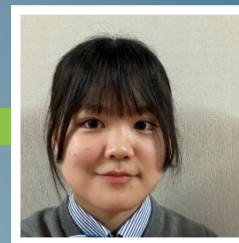
## Fukusho High School JA Japan



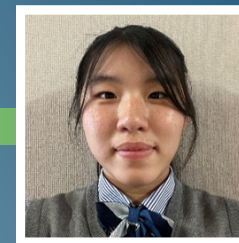
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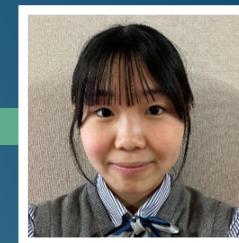
O and O



Yuhara Rin



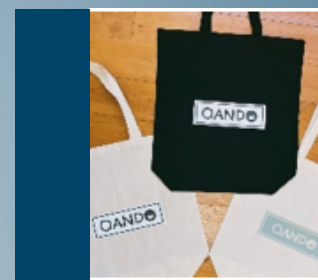
Sakuragi Misuzu



Homma Mizuki

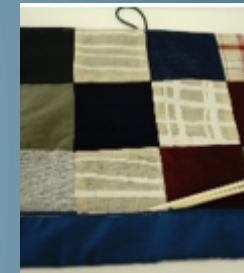
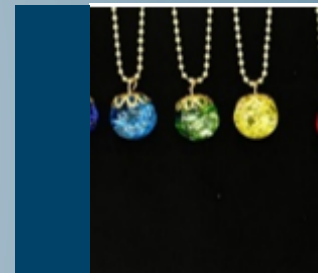
### About the Company

Based on the concept of "Make the Earth and people happy," we produced environmentally friendly products and achieved a good sales.



### What is the product?

Keychain, Hair band, Place mat and chopstick case, Tote bag, Coaster, Memo book.



### What is the most gratifying thing about the participation in the Company Program?

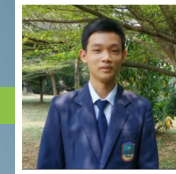
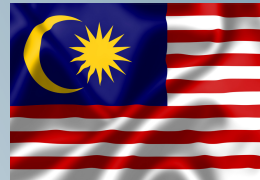
It was rewarding when customers smiled with our products which we did our best to create.



# DynamiC Enterprise

Sekolah Menengah Kebangsaan Seafield

JA Malaysia



Wong Qi Heng



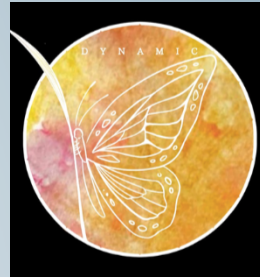
Lee Jia Ern



Teh Xuan Lin



Michelle Lew Jia Yi



## What is the product?

Products:

1. DynamiC-Utile Bag
2. Jewellery
3. Rings
4. Earrings
5. Hair Accessories
6. Bookmarks
7. Crochet flowers



## About the Company

DynamiC, a maisonette of gifting wonders. Driven by 28 talented and passionate members, our team deliver services and products which are derived from passion, created with meaning, and produced with innovation, ranging from unique adornments to versatile carriers. Not restricted to serving the society, our company achieves constant amelioration through both entrepreneurship and self-development as a whole; we streamline operations, increase efficiency, and drives sustainability in varying aspects along our business.

We made eco-friendliness especially as our top priority in the every nature of our company, and our future vision in transforming the textile industry, to increase the accessibility of tip-top quality fashion products to global scale whilst maintaining socioeconomic stability through the principles of our corporate social responsibility.

## What is the most gratifying thing about the participation in the Company Program?

Working in a organisationally structured company will probably be the best yet long-term effective solution for future generation to enhance collaboration between and beyond their social circle, through diversified experiences and unique memories because not all teenagers share such opportunity.

# Kalias Co.

St. Scholastica's College  
JA Philippines



Rey Marie Sophia  
M. Solomon

Maryrose Khryzel  
L. Rañopa

Katrine Lauriz  
B. Lumban

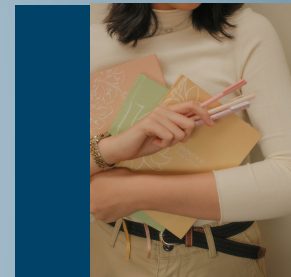
Josephine Gabrielle  
D. Lucas



## About the Company

In Kalias, our hearts, ears, and minds are all for people's growth and well-being. We envision a society that values the significance of mental wellness.

The company name Kalias is derived from two words, which are Kalinaw and Alpas. The Hiligaynon word Kalinaw means unruffled state, while the Filipino term Alpas means to be free or to be set free. Kalias, comprised of thirteen (13) Senior High School students, believes that growth entails bettering oneself, which is impossible without freedom. We want to push individuals to break free from the shackles that bound them and express themselves freely, which will help them achieve growth and acceptance within themselves. Kalias aims to make a difference toward a more mindful and pleasant society by touching individuals' lives through our socially responsible and sustainable product—the Sandulat Journal.



## What is the product?

Our company, Kalias, offers the Sandulat Journal, an undated mental wellness planner with interactive, research-based prompts based on Dr. Seligman's PERMA model and Dr. Carol Dweck's Growth Mindset theory. Additionally, the Sandulat Journal prompts are not simply made out of standardised paper materials, for it is made of Programme for the Endorsement of Forest Certification (PEFC) certified paper materials, proving its commitment to environmental sustainability, wherein these papers are sourced legally without damaging the ecological environment.

## What is the most gratifying thing about the participation in the Company Program?

We learned the realities of the business world, not just by the book but by experience. Through this, we were able to not just get through challenges but to rise above and beyond them. The Company Program and JA as a whole has allowed us to reach this far and to continue to excel in the industry and other future endeavours in life.



# Paraiba PH

University of San Jose  
JA Philippines



Maxene Joson



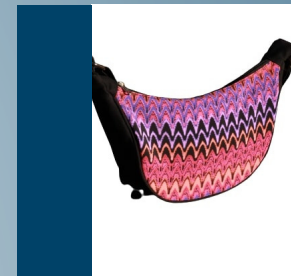
Daniella Ronquillo



Mary Margaret Yu



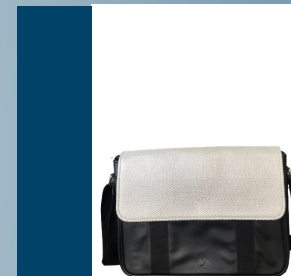
Julianna Carmel Justimbaste



## What is the product?

Paraiba aims to sell a variety of bag designs that incorporate textiles from the Philippines. We produced the Primera Laptop Bag, which features a locally woven Hablon fabric.

Additionally, we are currently working on our Segunda Bag, a body bag with an ethnic-patterned fabric.



## What is the most gratifying thing about the participation in the Company Program?

After operating this company under this program for a year, the most gratifying aspect has been being granted the freedom to operate independently. We made decisions on our own, took risks, and had to deal with the lessons we learned from them. We had to deal with the difficulties and problems on our own and it was a really formative experience for us as individuals and as a business.

## About the Company

Paraiba envision themselves as the forefront influencers of the Philippine Textile industry and establish a label as a renowned enterprise that fosters the use of native fabrics as a part of our everyday items.

We are a Filipino Company imbued with patriotism and perseverance, committed to manufacturing products precisely tailored to showcase the beauty and essence of Philippine culture. By utilising diverse raw materials sourced from local artisan weavers in the country and promoting their art into the fashion industry while producing high-quality products and styles.



# Sensit

Global Indian International School  
JA Singapore



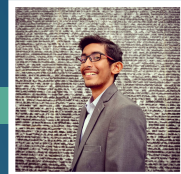
Sanjana Mahesh



Rishabh Manikandan



Riya Garg

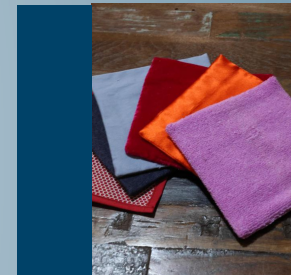


Vihaan Hampihallikar



## What is the product?

The Sensit Qube is a 6-sided, tactile cube for children with Autism Spectrum Disorder (ASD) and Attention Deficit Hyperactivity Disorder (ADHD). with interchangeable, customisable faces, the Sensit Qube caters to the requirements of all its users.



## About the Company

Sensit is a company dedicated towards providing sensory learning aids for children with learning difficulties.



Sensit | Qube

## What is the most gratifying thing about the participation in the Company Program?

To the company, seeing the children use the learning aid and benefit from it was the most gratifying thing for us. For us participants, the joy came in understanding that every Qube sold made a child happy.

# KLOSS

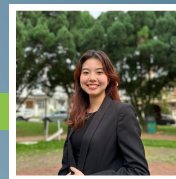
Singapore Polytechnic &  
Ngee Ann Polytechnic  
JA Singapore



## About the Company

We are an organisation composed of students from diverse backgrounds and schools who are committed to reducing the environmental impact of single-use plastic dental floss through youth-led initiatives. Kloss began as an idea developed by a team of three students and a mentor for the School Sustainability Challenge, organised by JA Singapore and Abbvie. The team was awarded first runner-up and the Best Pitch award at the competition. Following this success, we were invited to participate in the COY competition and received interest from external incubators, including Singapore Polytechnic's SPiNOFF.

Recognizing the potential of this opportunity, we have since grown to a team of eleven members with fully established logistics, marketing, and financial systems. We are also happy to mention that our original mentor from the School Sustainability Challenge has remained with us throughout our journey to provide sustainable personal hygiene products.



Dornes Teo  
Yi Xian



Lingesh  
Sachuvanvantham



Javen Francis  
Koh Wei Yang



Roy Tan  
Tonhardt

## What is the product?

Our product is called the Kloss. It is an alternative to SPDFs (Single-Use Plastic Dental Floss) minimising the waste created by SPDFs that are made by plastics that take decades to decompose. The Kloss on the other hand is made out of renewable resources such as corn or sugar making it 100% recyclable. This material is Polylactic acid (PLA) a commonly used filament material in 3D Printing. Wasted filaments and or used Klosses can be repurposed back into filament allowing for other uses or for further production of more Klosses. To complement the Kloss, we also offer our customers Bamboo Charcoal Flossers coated in mint wax.

## What is the most gratifying thing about the participation in the Company Program?

What the team found the most gratifying is the drive of running the company itself. With slow but steady progress, it pushes us to strive for more, especially when having users of our product give us their feedback on their experience using our product, and not to mention, doing all this with people that share that same energy, ambition, and drive as you making it that much more fulfilling.

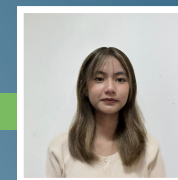


# Kounter

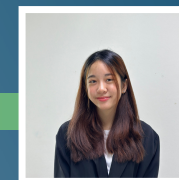
Satit Kaset IP,  
Kasetsart University  
Laboratory School  
JA Thailand



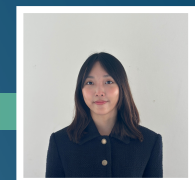
Natchaya  
Chantaramanee



Kwanrawee  
Mahattanodomkul



Chayabha  
Theppithuck



Pobporn  
Boonmee



## About the Company

Kounter was established by Satit Kaset International Program students in the year 2022. With our aim to solve everyday problems, we produced a portable and eco-friendly lap desk. Kounter's mission is to "make a convenient lap desk with a storage compartment and a device stand to help with the everyday commute, study, and daily life." Kounter consists of 18 employees with Chayabha Theppithuck as the president and five branches : Marketing, Finance, Production, Human Resources, and Public Relations.



## What is the product?

Kounter is a lap desk with two storage compartments, a cushion underneath, a tablet stand and a handle on top. Our company designed this product to be stylish and casual by having it created in basic colours. (a brown table and pink, grey, and brown cushion)

## What is the most gratifying thing about the participation in the Company Program?

Participating in the Junior Achievement Company Program was a wonderful experience for everyone in the company. We were able to use our unique and distinct skills in this business. Throughout the entire course of this company program, everyone combined their strengths to help the company and make it move forward on a better path. There were difficulties along the way, but we never gave up and learned to collaborate. The company program was a memorable experience and a once-in-a-lifetime opportunity for us all.

# Meet the Judges



**Garima Kaushal**

*Co-founder and Top Dog, sploot*



**Gitesh Gunjan**

*Director, Business Consulting, EY*



**Col Gopal Karunakaran**

*Education Management*



**Malavika Pillai**

*Principal Investment Officer IFC*



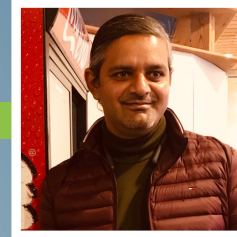
**Nandita Singh**

*Relationship Manager Capital League*



**Nikhil Rai**

*Sr. Manager Providence, India*



**Keerthi Lal Kala**

*Sr. Advisor, New Technologies SUN Group*



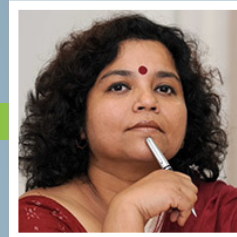
**Ketan Ray**

*Co-founder, Stealth EV*



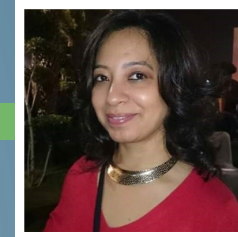
**Madhav Goel**

*Director Rewards MMC*



**Soma Banerjee**

*Head of Policy & Regulatory Affairs BP India*



**Superna Verma**

*Sr Director - HR Mercer Consulting*



**V. Sivakumar**

*Executive Director, India SUN Group*



**Sudhir Kamath**

*COO Nazara Technologies*



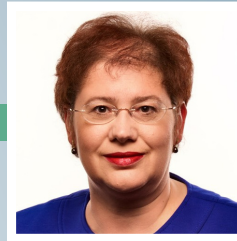
# Meet the Speakers



**Ambassador  
Monika Kapil Mohta**  
*V2O Sherpa, IFS  
Former Indian  
Ambassador to Switzerland*



**Alison Barrett**  
*Country Director  
British Council India*



**Anca Slușanschi**  
*Director, PMIEF*



**Gowri Ishwaran**  
*Vice Chairperson,  
tGELF/JA India*



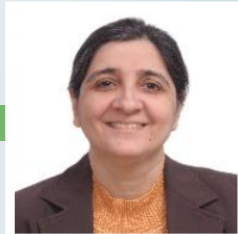
**Shiv Vikram Khemka**  
*Executive Chairman,  
tGELF/JA India*



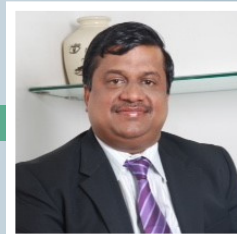
**Kalyan Sunkari**  
*Sr. Engineer  
Providence, India*



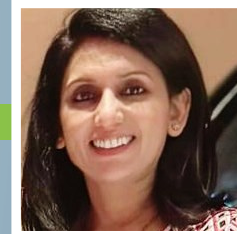
**Nikhil Rai**  
*Sr. Manager  
Providence, India*



**Rasika Chandihok**  
*Lead-Low Carbon & Mobility  
BP India*



**Rajiv Gupta**  
*President,  
PB Fintech Ltd.*



**Smita Pandey  
Mishra**  
*Charter Member,  
TiE Dhi-NCR*



**Varun Jhaveri**  
*Advisor  
Y20 India*



**Vidya Moleon**  
*C20*

# Meet the Team



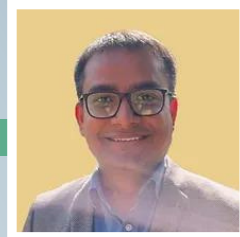
**Arunee Narula**

*Regional Operations Director  
JA AP*



**Dinu Raheja**

*Executive Director,  
LEAD  
tGELF/JA India*



**Bibhu Mishra**

*Entrepreneurship Initiatives  
tGELF/JA India*



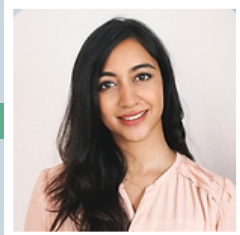
**Khayati Dudeja**

*tGELF/JA India*



**Sachin Kapoor**

*tGELF/JA India*



**Neha Reddy**

*tGELF/JA India*



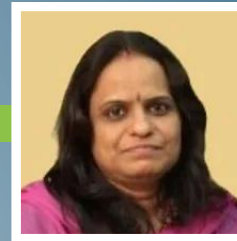
**Sarjna Rai**

*tGELF/JA India*



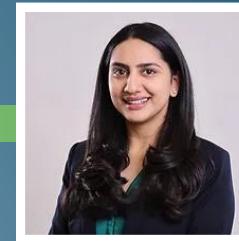
**Karn Kasturi**

*tGELF/JA India*



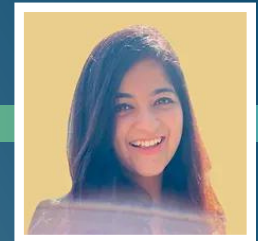
**Archana Agarwal**

*CFO,  
tGELF/SUN Group*



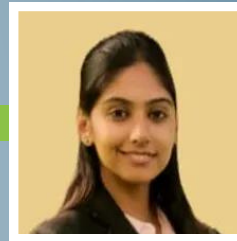
**Devika Shekhawat**

*tGELF/V20*



**Anahita Mehra**

*tGELF/ESG/V20*



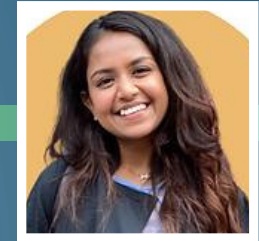
**Rashmika V**

*ESG |  
Sustainable Entrepreneurship*



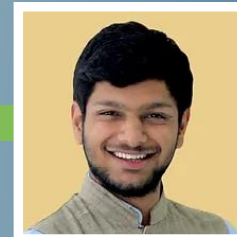
**Debrima Saha**

*tGELF/ESG*



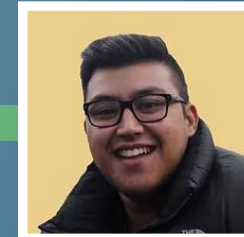
**Mehak Jain**

*tGELF/V20*



**Shivish Soni**

*SUN Group | tGELF*



**Arahant Rajkarnikar**

*Leadership & Special  
Projects/tGELF*



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